

**UNIVERSITY GRANTS COMMISSION**

**DRAFT UGC REGULATIONS 2009**

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR  
APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN  
UNIVERSITIES AND COLLEGES AND MEASURES FOR THE  
MAINTENANCE OF STANDARDS IN HIGHER EDUCATION**

**APPENDIX – III TABLE – II (C)**  
**ACADEMIC PERFORMANCE INDICATORS (APIs)**

**Minimum Weightage Points (WP) norms of the APIs as provided in Table-I (B) for the direct recruitment of teachers in university Departments/Colleges, Librarian/Physical Education cadres in Universities/Colleges to be considered along with other specified eligibility qualifications stipulated in the UGC Notifications.**

S.No. of Category	Titles of the categories of APIs(with maximum accruable API points) and Selection Committee Criteria	Minimum cumulative WP of the API score required for considering candidates for selection to each cadre based on the PBAS proforma to be submitted by the applicants along with the stipulated application of the University/College concerned		
		TEACHER IN UNIVERSITY DEPARTMENTS/EQUIVALENT CADRES/COLLEGES		
		Assistant Professor / equivalent cadres with AGP Rs.6000	Associate Professor / equivalent cadres with AGP Rs.9000	Professor/equivalent cadres with AGP Rs.10000
I	Expertise in Teaching / Research / Industry & Entrepreneurship skills and contribution to corporate life & Profession related activities (200 points)	Consolidated API score requirement of 100 from all the three categories of APIs <b>or</b> Pass in NET / accredited eligibility test approved by UGC	Consolidated API score requirement of 300 points from all the three categories of APIs	Consolidated API score requirement of 400 points from all the three categories of APIs
II	Research, Development and other related activities (200 points)			
III	Extension, co-curricular Extra-curricular & student mentoring activities (100 points)			
IV	Selection Committee criteria: (Minimum Point Requirement for consideration for selection: at least 50% of the points prescribed)	Highest of the 30 merit points under a)Teaching skills by a Lecture (10 points) b)Research skills by a concept/Proposal presentation (5 points) c)Interview performance (15 points)	Highest of the 50 merit points under a)Research papers (3 nos.) evaluation: 25 points b) Organizational Plans: 10 points c) Interview performance 15 points	Highest of the 75 merit points under a)Research Papers (5 nos.) evaluation:40 points b)Vision for the department / Institution: 15 points c)Interview performance 20 points