

**THE GANDHIGRAM RURAL INSTITUTE-DEEMED UNIVERSITY  
GANDHIGRAM**

**Activities Reports of Internal Complaints Committee (ICC)**

The following Programmes were conducted through ICC along with Centre for Women's Studies. The details of the programmes are given below.

<b>Sl.No.</b>	<b>Date</b>	<b>Meeting</b>	<b>Venue</b>
1.	30.11.2015	ICC meeting with new Members	ICC Office, GRI
2.	08.12.2015	ICC meeting with Gender Champions and Nodal Teachers	ICC Office, GRI
3.	09.12.2015	Gender Sensitization Programme Lecture on 'Rights of Women' by Mrs.Ramani Mathew, Advocate	MPA Hall, GRI
4.	14.12.2015 to 18.12.2015	Self Defence Training, Karate & Silambam for 5 days	MPA Hall, GRI

**Prof. R. Kumuthakalavalli**  
Convener & Nodal Officer  
Internal Complaints Committee (ICC)  
GRI-DU, Gandhigram

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**1. ICC Meeting with New Members**

Date: 30.11.15

Time: 3.30 Pm

Venue: ICC Office, GRI

Dr. R. Kumuthakalavalli, Convener & Nodal Officer welcomed all the members of ICC. This is the meeting of ICC with newly nominated members from Teaching, Non – Teaching Staff and Students.

The members of ICC deliberated in detail about the issue of Sexual Harassment if any in GRI campus. Members also felt happy that no issues had been reported till date and further decided to conduct series of awareness programmes on Sexual Harassment and gender sensitization to staff, students and GRI community.

A calendar of activities was planned for the forthcoming semester and it will be jointly organised by ICC and Centre for Women Studies, GRI.

<b>S.No.</b>	<b>Details of the programmes</b>	<b>Tentative dates</b>
1.	'Rights of Women' by Mrs. Ramani Mathew, Advocate, Dindigul.	09.12.15
2.	A talk on 'Gender Sensitization' by Ms. Palaniammal, Social activist, Madurai.	14.12.15
3.	Training on Martial arts: Karate, Silambam and Taekwondo by Martial Specialists, Dindigul.	14.12.15 to
4.	Monthly Programmes to be organized by Gender Champions <ol style="list-style-type: none"><li>1. Peer Group Sensitization (Meeting Meet – every Course)</li><li>2. Poster Competition on "Gender Discrimination"</li><li>3. Skit / 15 minutes play : "Women Abuse"</li><li>4. Debate : Torture mostly by men or women</li><li>5. Pattimandram</li></ol>	II Thursday of every month Jan 2016 Feb 2016 Mar 2016 April 2016

The members unanimously decided to have monthly ICC meeting on first Tuesday of the every month.

Meeting came to an end with the vote of thanks by the Nodal Officer.

## 2. ICC MEETING WITH GENDER CHAMPIONS AND NODAL TEACHERS

On 8<sup>th</sup> December 2015, ICC Meeting with Gender Champions and Nodal Teachers was conducted at ICC center, GRI. The meeting was started at 4:30 pm.

Initially all the Board members gave self introduction to the Board. Then the convener Dr.R.Kumuthakalavalli, read out the guidelines of UGC regarding the role of Gender Champions (GC).

After the introduction, the session was open for discussion. At first it was unanimously decided that the gender champions would facilitate an enabling environment within GRI where girls are treated with dignity and respect. Then various suggestions were given.

- In order to make communication easy to all students and staff a new Email ID may be created.
- To augment the activities of GC more successful, more number of "Gender Sensitization Volunteers" may be added.
- The ICC members felt it is important to train Gender Champions and Gender Sensitization Volunteers by conducting seminars, workshops exclusively to the target group.
- Number of programs such as essay competitions, skits, debates, etc can be conducted by GC under the guidance of the Nodal Teachers namely Dr. Grace Nirmala and Dr.A. Ramanathan.
- And also suggested to have more number of guest lectures in order to create awareness to students through women activists, lawyers, counselors, etc.

After long discussion the meeting came to an end by 6:00 pm.



### 3. GENDER SENSITIZATION PROGRAMME

On 9<sup>th</sup> December 2015, an orientation programme through a Lecture on '**Rights of Women**' was arranged to the students of GRI, by Internal Complaints Committee (ICC) involving Gender Champions (GC). Advocate Mrs. Ramani Mathew, Member of ICC, GRI was invited as Resource person.

Nearly 1000 students from various departments gathered at Multi-purpose auditorium by 5.00 pm. The program started at 5.15 pm with a prayer song by Ms. S. Pushpalatha (GC) and Ms. Kalaselvi. The welcome address and introduction about ICC and Gender Champions, was given by Mr. A. J. Caleb Alphonse (GC).

Then the platform was open for the Speaker Mrs. Ramani Mathew. She oriented the students vividly on "Rights of Women" and discussed about the reasons for Women abuse. She also gave solutions to overcome the problems.

Mr. B. Vigneshkumar (GC) gave vote of thanks. Hundreds of students came forward as volunteers to support the activities of Gender Champions to enable the environment of GRI where girls are treated with dignity and respect.

The program was a great success. By 6.30 pm, students dispersed from the auditorium.



#### 4. SELF DEFENSE TRAINING PROGRAM

Self-defense training program was conducted on December 14, 2015 held at Multi-Purpose Auditorium, GRI. It was organized by Center for Women's Studies, Internal Complaints Committee and Department of Physical Education.

The Inauguration was started at 5.30 pm with a prayer song. Welcome address was given by Dr.S.Meenakshi, Professor of Chemistry, Member of ICC, GRI.

Dr.R.Kumuthakalavalli, Nodal Officer of ICC, GRI inaugurated and delivered a talk on the objectives and functions of ICC and also Women's safety & Gender sensitization.

Dr.D.Grace Nirmala, Deputy Director of Physical Education, Nodal Teacher for Gender Champions and Member of ICC introduced the Chief Trainer, Karate - Mr. C. Mohan to the gathering.

Dr.K.Velumani, Director, Centre for Women's Studies co-ordinated the programme.

Karate. C. Mohan is a Black belt holder in Karate, Kick Boxing, Takwando. He has won National Karate medal in the year of 1978 and he represented India for Asian Karate Championship held at Singapore (1980). Presently he is a General Secretary of Dindigul District Karate Instructors Association/ Kick Boxing association/ Silambam Association. Now he is serving as a Joint secretary of Tamil Nadu state Silambam Association and Vice-President of silambam Federation of India.

Prof (Dr).M. Seethalakshmi, Mr.S.Kannan, Members of ICC and Gender Champions of GRI also participated in the program.

During training program he demonstrated the Defense techniques along with their team members. Nearly 150 girl students of GRI attended the inauguration and 45 girl students enrolled for Self Defense Training.

The program came to an end at 6.30 pm.

