

**THE GANDHIGRAM RURAL INSTITUTE - DEEMED UNIVERSITY**  
**GANDHIGRAM – 624 302, DINDIGUL DISTRICT, TAMIL NADU**

Ministry of Human Resource Development, Govt. of India  
Accredited by NAAC with 'A' Grade (3<sup>rd</sup> Cycle)

**GENERAL INSTRUCTIONS**

**PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE  
ONLINE APPLICATION FORM AND STRICTLY ADHERE TO THEM**

1. Those candidates who are qualified as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University with Ref. No. F.3-1/2009 dated 30.06.2010, **amended from time to time**, are eligible to apply.
2. Candidate has to submit his/her application in two parts.

Part A is to be submitted online and entire application should be downloaded and submitted as a hard copy (Annexure I).

Ensure that your Online Application Form is filled in properly with complete details. After verification, take a printout of the online application form (Part A) and Part B and Part C of the application form and send them together well in advance to avoid any postal delay or any other unforeseen problems.

3. Candidates are requested to read this detailed notification carefully before filling up / submission of **ONLINE** application. Candidates are required to apply online through [www.ruraluniv.ac.in](http://www.ruraluniv.ac.in). Online application will close on **19.06.2017** and the last date for the receipt of application printout along with enclosures in support of caste, educational qualification, API form for Associate Professor & Professor with enclosures related to teaching/research/administrative experience, research activities, etc., is **27.06.2017**. Applications that are not submitted in the prescribed format and those sent through e-mail will not be considered under any circumstances.
4. Only one application form for each post is to be sent.
5. Non-refundable Registration fee prescribed for each post is Rs.500/- (Rupees Five Hundred only). No registration fee for SC/ST/PWD candidates. The registration fees prescribed may be remitted in A/c. No.8500101010000 of Gandhigram Rural Institute – Deemed University with Canara Bank, GRI Campus or by Demand Draft purchased in any Nationalized banks preferably in Canara Bank or State Bank of India drawn in favour of **The Registrar, Gandhigram Rural Institute – Deemed University, Gandhigram payable at Canara Bank, Gandhigram [code No.8500] or State Bank of India, Ambathurai [code No. 3373], Dindigul District Tamil Nadu.**
6. The Community certificate to be produced by Other Backward Class (OBC) with Non-Creamy Layer candidates must be in the format prescribed by the Govt. of India (Format available in Annexure) and the OBC certificate should have been obtained during the any month of financial year 2016-17. Otherwise, the application shall be summarily rejected without any further consideration.
7. The applicant who is already employed should send his/her application through proper channel. Candidates whose applications were not sent through proper channel shall have to produce a 'No Objection Certificate' (NOC) from his/her present employer at the time of interview. If the candidate fails to submit the NOC, he/she shall not be allowed to appear before the Selection Committee.

8. Incomplete/defective applications and applications received without the registration fee and/or self attested copies of the certificates for qualifications, etc. shall be rejected. Applications that are not submitted in the prescribed format will not be entertained.
9. The printed copies of online application along with necessary enclosures (**2 copies**) received after the last date shall not be considered under any circumstances and no correspondence shall be entertained in this regard.
10. In addition to these, candidates applying for the post of Professor/ Associate Professor shall send **two copies** of filled in Academic Performance Indicator (API) Proforma hosted in the Website of the Gandhigram Rural Institute (*Annexure-II*).
11. All original certificates shall have to be produced at the time of interview for verification. If there is any discrepancy between the information furnished in the application and the supporting documents/certificates enclosed with the application, the application shall be summarily rejected.
12. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false, his/her candidature / appointment is liable to be cancelled / terminated.
13. This Institute has implemented the New Pension Scheme of the Govt. of India for the new recruits with effect from 01.01.2004. However, a Government servant who has been in service prior to 01.01.2004 and is applying for a post in the same or another department, will be asked to tender his/her technical resignation, and his/her past services will be counted towards Pension under CCS (Pension) Rules, 1972.
14. The minimum requirements are: A good academic record with 55% marks or an equivalent grade in a grade point scale (wherever grading system is followed at the Master's Degree level) and should have cleared the National Eligibility Test (NET) conducted by UGC/CSIR or an accredited State Level Eligibility Test like SLET/SET. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors.
15. However, those candidates who have been awarded Ph.D. degree in accordance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulations 2009," shall be exempted from NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in GRI.

***Such candidates should enclose a certificate from the University/Institute concerned to the effect that the minimum standard and procedures laid down for the award of Ph.D. Degree under UGC Regulations, 2009 have been fulfilled.***

NET/SLET/SET shall not be required for those Master's Degree Programmes Disciplines for which NET/SLET/SET accredited Test is not conducted.

16. For the post of Assistant Professor, a minimum of 55% marks or an equivalent grade in a grade point scale (wherever grading system is followed) shall be required at the Master's Degree level for applicants from Industries and Research Institutions.
17. A relaxation of 5% from the qualifying mark of 55% (or an equivalent grade in a point scale where grading system is followed) shall be provided at the graduate and Master's Degree level to SC/ST Differently-abled (Physically and Visually differently-abled) / Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility. No grace marks shall be added.
18. A relaxation of 5% from the qualifying marks of 55% shall be provided to those Ph.D. degree holders who passed their Master's degree programme prior to 19<sup>th</sup> September 1991.

19. A relevant grade regarded as the equivalent of 55% marks wherever the grading system is followed by a recognized university shall also be considered eligible.
20. The percentage equivalence of Grade Points for a Seven Point Scale as per the UGC Guidelines dated 30.06.2010, amended from time to time, is given below:

	<b>Grade</b>	<b>Grade Point</b>	<b>Percentage Equivalent</b>
'O' –	Outstanding	5.50 - 6.00	75 -100
'A' –	Very Good	4.50 - 5.49	65 - 74
'B' –	Good	3.50 - 4.49	55 - 64
'C' –	Average	2.50 - 3.49	45 - 54
'D' –	Below Average	1.50 - 2.49	35 - 44
'E' –	Poor	0.50 - 1.49	25 - 34
'F' –	Fail	0 - 0.49	0 - 24

21. Ph.D. Degree shall be the mandatory qualification (compulsory requirement) for the appointment of Professor / Associate Professor through direct recruitment.
22. The period of time taken by the candidates to acquire M.Phil. and/or Ph.D.degrees shall not be considered as teaching/research experience and be claimed for appointment to teaching positions.
23. No TA/DA shall be paid to the candidates called for interview.
24. Applicants cannot claim interview or appointment as a matter of right, just because he/she is an applicant for the post.
25. The Institute reserves the right not to fill up any/all of the post(s) advertised.
26. Canvassing in any manner would entitle disqualification of the candidature.
27. No interim queries regarding test/interview/selection shall be entertained.
28. Candidates must note that the qualification as prescribed by the UGC and amended from time to time shall be applicable.
29. Selection for the post of Professor/Associate Professor shall be made on the basis of candidates' score in the API of PBAS and his/her performance in the Interview as prescribed by the UGC in its Regulations dated 30.06.2010 and the 4<sup>th</sup> Amendment dated 11<sup>th</sup> July, 2016, amended from time to time.
30. Selection for the post of Assistant Professor shall be made on the basis of candidates' Academic Record and Research Performance, Assessment of Domain Knowledge and Teaching Skills and his/her performance in the Interview as prescribed by the UGC in its regulation dated 30.06.2010 and the 4<sup>th</sup> Amendment dated 11<sup>th</sup> July, 2016, amended from time to time.
31. Weightage points for Academic Performance are given based on the marks obtained in UG & PG Programmes. Therefore, the candidates must enclose copies of all Mark Statements or Consolidated Mark Statements (UG & PG), failing which points will be given based on the minimum marks applicable for the respective class as decided by the Institute.
32. Regarding the points concerning publications and API score, the decision of the Screening Committee/Institute Authority is final.
33. Any request for the conduct of interview through Telephone/Video Conference/Skype, etc., will not be considered.
34. The panel of waitlisted candidates shall be valid for one year from the date of approval by the competent authority of this Institute and the Institute shall make appointment(s) on consequential/fresh vacancies from the waitlisted candidates, if needed.

35. In case of any disputes/suits or legal proceedings against the Institute, the jurisdiction shall be restricted to the Courts in Dindigul, the Headquarters of the Institute.
36. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it may not be convenient or possible to interview all the candidates, the Institute, at its discretion, may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed in the advertisement after a screening process through a duly constituted screening committee. Call letters for attending interview will be sent only to the shortlisted candidates by Speed Post / Registered post / Courier service / E-mail and also by SMS.
37. In case of any inadvertent error in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify / withdraw / cancel any communication sent to the candidate.
38. The Institute reserves the right to alter/insert any corrections / additions in the advertisement / hosted in website in the event of any typographical error before the last date prescribed for the receipt of filled in applications.
39. Applicants are requested to click [Annexure III](#) in the home page in case they need to upload any of the following documents:
- Ph.D. Compliance Certificate – those who registered for Ph.D. on or after 11.07.2009
  - Ph.D. Compliance Certificate – those who registered for Ph.D. prior to 11.07.2009
  - OBC Certificate (non creamy layer)

The duly filled in and signed application form shall be sent to **the Registrar, Gandhigram Rural Institute – Deemed University, Gandhigram – 624 302, Dindigul District, Tamil Nadu.**

All updates to this employment notification will be hosted on our website only and candidates are advised to visit the website periodically for updates, if any.

**Important Dates**  
**Online application closes on 19.06.2017**  
**Last date for the receipt of the printout of**  
**application form along with enclosures is 27.06.2017**

Place : Gandhigram  
Date : 28.05.2017

REGISTRAR