

## THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY

### Essential, and Desirable Qualification prescribed for the posts advertised

Department/Discipline	Name of the vacant post	No. of vacancies	Besides the Minimum Qualification and Experience prescribed in the UGC guidelines	
			Essential Qualification required	Desirable Qualification preferred
Mathematics	Associate Professor	1(SC)	Specialization in the areas of Fuzzy / Neural Networks / Stochastic Differential Equations / Optimizations.	Research guiding experience at doctoral level and published works in the Science citation Indexed (SCI) journals with good impact factors. Knowledge in Computer Science / Applications (or) any additional qualifications of Diploma in Computer Applications will be preferred.
	Assistant Professor	2 (OBC-1) (UR-1)	Specialization in the field of Mathematical modeling and soft computing.	Published works in the Science Citation Indexed (SCI) journals with good impact factors.  Knowledge in Computer Science / Applications.
Physics	Assistant Professor	2 (ST-1) (UR-1)	--	--

Chemistry	Associate Professor	1(UR)	--	<ol style="list-style-type: none"> <li>1. Ph.D. in Inorganic/Physical Chemistry</li> <li>2. Experience in handling major research projects.</li> <li>3. Post doctoral experience.</li> </ol>
	Assistant Professor	2 (ST-1) (UR-1)	--	Ph.D. degree in the area of Organic/Inorganic/Physical/Theoretical Chemistry
Home Science	Assistant Professor	2 (ST-1) (OBC-1)	Master's degree in <ol style="list-style-type: none"> <li>1. Food and Nutrition,</li> <li>2. Food Science and Nutrition and</li> <li>3. Food Service Management and Dietetics</li> </ol>	M.Sc. with Ph.D. in the relevant subject is preferable. M.Tech. in Food Processing with Ph.D. is preferred.
Computer Science and Applications	Associate Professor	1(SC)	Specialization in the field of Image compression/Image Enhancement /Medical Imaging is desirable	--
Cooperation	Assistant Professor	1(PH)	M.A. Degree in Cooperation /Cooperative Management	Research in Cooperation/Cooperative Management.
Political Science and Public Administration	Associate Professor	1(SC)	Specialization in Local Government and Development Administration.	--

Sociology	Associate Professor	1(ST)	--	<ol style="list-style-type: none"> <li>1. Extension work experience with a focus on development of marginalized communities.</li> <li>2. Ph.D. guidance on Sociology of Development / Social Gerontology /Social Exclusion and Inclusive Policy.</li> <li>3. Publications in referred journals of National and International standard.</li> </ol>
Rural Industries and Management	Assistant Professor	1(PH)	Master's degree in Rural Industries and Management /Business Administration	<p>Practical experience in Khadi and Village Industries for the period of minimum five years.</p> <p>Teaching experience in Rural Industries &amp; Management subjects for a period of minimum five years.</p> <p>Research experience in the field of rural industrialization.</p>
Khadi and Handloom Technology	Assistant Professor	1(OBC)	--	<p>Teaching and research experience in the field of Khadi and Handloom Technology and Textile Management with five years experience.</p> <p>Industrial experience in textiles for the period of five years.</p>

Fine Arts	Assistant Professor	1(ST)	Master's Degree in Fine Arts	Knowledge in Indian Music, Dance and Theatre.
Area Planning	Assistant Professor	1(ST)	Master's degree in M.A. Rural Development (or) M.A. Economics (or) M.Sc. Rural Development Sciences (or) M.A. Social Work (Community Development Specialization) or M.B.A. (Cooperation) or M.B.A. (RIM)	Experience in Rural Development Extension.
Education	Associate Professor	1(UR)	--	--
Department of Physical Education	Deputy Director of Physical Education	1(ST)	--	A male candidate specialized in the game of Basketball / Kabaddi / Football / Athletics and in its training methods is preferable.
Library	Deputy Librarian	1(UR)	--	--
Library	Assistant Librarian	1(ST)	--	M.Phil./Ph.D degree in Library Science / Information Science / Documentation / Archives and Manuscript keeping or Professional Degree / Diploma in Computer Application / Library Automation and Networking.

Comparative Literature and Cultural Studies	Assistant Professor (Tenurial upto 31.3.2010 – Likely to be continued)	1(UR)	Master's degree in English / Cultural Studies	Specialization in comparative Literature/ Cultural Studies/ Mass Communication
Hindi	Assistant Professor (Tenurial upto 31.3.2012 – Likely to be continued)	2 (SC-1) (OBC-1)	--	<ol style="list-style-type: none"> <li>1. Experience in teaching Hindi language to Non-Hindi speakers</li> <li>2. For the benefit of handling comparative literature, mastery of any South Indian language is preferable.</li> <li>3. A sound knowledge of the Principles of “Translation – Theory and Practice” is essential.</li> <li>4. Competency to handle “Functional Hindi” courses.</li> <li>5. Ph.D. specialization in Modern Hindi Literature.</li> </ol>
Spatial Technologies	Assistant Professor (Tenurial upto 31.3.2012 – Likely to be continued)	1(OBC)	Master's degree in Geoinformatics, Geoscience, M.Tech. in Remote Sensing	Experience in the use of GIS, Digital image processing and DGPS.

Centre for Study for Social Exclusion and Inclusive Policy	Professor cum Director (Tenurial upto 31.3.2012 – Likely to be continued)	1(UR)	An eminent scholar with specialization in any branch of Sociology / Social Work / Development Studies / Rural Services / Cooperation or any other related Social Science <b>(or)</b> An outstanding scholar with established reputation who has made significant contribution to knowledge in the field of Sociology of Development / Marginalized Communities/Social Welfare Administration and put up a minimum of 5 years of service as Reader	Outstanding Research and Extension background and made an impact in policy formulation and development programmes
	Associate Professor cum Deputy Director (Tenurial upto 31.3.2012 – Likely to be continued)	2 (SC-1) (UR-1)	Good academic record with a doctoral degree or equivalent published work in subjects like Sociology / Social Work / Development Studies / Rural Services/Cooperation or any other related Social Science subject.	Specialization in Rural Sociology /Sociology of Development/Social Welfare Administration / Women Studies/Home Science.  Work experience in Social Welfare / Marginalized Groups /Community based organizations.

	Assistant Professor cum Assistant Director (Tenurial upto 31.3.2012 – Likely to be continued)	3 (OBC-1) (UR-2)	Master's Degree in Social Science/Home Science/Population Studies/Statistics/Women Studies	Specialization in Sociology of Development/Social Entrepreneurship / Home Science / Social Welfare / Community Development. Work experience among Marginalized groups / Community Based Organisations.
	Research Associate (Tenurial upto 31.3.2012 – Likely to be continued)	2(UR)	A candidate below the age of 45 years, who has doctorate degree in Sociology / Social Work / Development Studies / Rural Services / Cooperation / Population Studies / Statistics / Women Studies / Home Science or any other related Social Science subjects and published research work to his/her credit in the related field.	Work experience in Social Exclusion and Inclusive Policy /Community Development/ Community Based Organizations.

**Note:** SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Community, PH- Physically Handicapped, UR-Unreserved.

**PAY BAND PARTICULARS:**

<b>S.No.</b>	<b>Designation</b>	<b>Pay Band</b>	<b>Academic Grade Pay</b>
1.	Professor cum Director	Rs.37400-67000 (Min. Rs.43000)	Rs.10,000/-
2.	Associate Professor/ Associate Professor cum Deputy Director	Rs.37400-67000	Rs.9,000/-
3.	Deputy Librarian/ Deputy Director of Physical Education	Rs.15600-39100	Rs.8,000/-
4.	Assistant Professor/Assistant Librarian Assistant Professor cum Assistant Director	Rs.15600-39100	Rs.6,000/-
5.	Research Associate	Rs.12,000/- + HRA (Pre-revised subject to revision as per UGC guidelines to be issued)	