## **GANDHIGRAM RURAL INSTITUTE - DEEMED UNIVERSITY**

(Fully funded by Ministry of Human Resource Development, Govt. Of India) GANDHIGRAM-624 302, DINDIGUL DISTRICT, TAMIL NADU





## INTERNAL QUALITY ASSURANCE CELL

# ANNUAL QUALITY ASSURANCE REPORT 2015-16

## Part – A

## I. Details of the Institution

1.1	Name of the Institution	The Gandhigram Rural Institute – Deemed University
1.2	Address Line 1	Gandhigram
	Address Line 2	
	City/Town	Dindigul
	State	Tamil Nadu
	Pin Code	624 302
	Institution e-mail address	gridu@ruraluniv.ac.in
	Contact Nos.	0451-2452305 /(0)9442105116
	Name of the Head of the Institution:	Dr. S.Natarajan
	Tel. No. with STD Code:	0451-2452305
	Mobile:	9442105116

Name of the IQAC Co-ordinator:	Dr. M.G.Sethuraman	
Mobile:	9443021565	
IQAC e-mail address:	iqac@ruraluniv.ac.in	

- 1.3 NAAC Track ID (For ex. MHCOGN 18879)
- 1.4 NAAC Executive Committee No. & Date:

TNUNGN10049

www.ruraluniv.ac.in

EC/53/RAR/51 dated 9-4-2010

1.5 Website address:

Web-link of the AQAR:

http://www.ruraluniv.ac.in/academics?content= iqacaqar

#### 1.6 Accreditation Details

Sl. No.	Cyrala	Grade	CGPA	Year of	Validity
SI. NO.	Cycle	Glade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	Five star level	75 and above	2002	2002-2007
2	2 <sup>nd</sup> Cycle	А	3.09	2010	2010-2015
3	3 <sup>rd</sup> Cycle	А	3.20	2016	2016-2021

1.7 Date of Establishment of IQAC: DD/MM/YYYY

15/12/2003

2015	-	16	

1.8 AQAR for the year (for example 2010-11)

- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)* 
  - i. AQAR 2014-15 submitted on 27/11/2015

1.10 Institutional Status	
University	State Central Deemed
Affiliated College	Yes No J
Constituent College	Yes No J
Autonomous college of UGC	Yes No J
Regulatory Agency approved I	nstitution Yes No 🖌
(eg. AICTE, BCI, MCI, PCI, N	ICI)
Type of Institution Co-educ	ation <b>J</b> Men Women
Urban	Rural J Tribal
Financial Status Grant-in-	-aid UGC 2(f) UGC 12B
Grant-in	-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts <b>J</b> Science	J Commerce J Law PEI (Phys Edu)
TEI (Edu) 🖌 Engineering	g J Health Science J Management J
Others (Specify)	aculty of Agriculture
1.12 Name of the Affiliating Univers	ity (for the Colleges)

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#### 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.



## 2. IQAC Composition and Activities

 2.1 No. of Teachers
 9

 2.2 No. of Administrative/Technical staff
 2

 2.3 No. of students
 0

 2.4 No. of Management representatives
 0

 2.5 No. of Alumni
 0

 2.6 No. of any other stakeholder and community representatives
 3



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2.7 No. of Employers/ Industrialists	0
2.8 No. of other External Experts	0
2.9 Total No. of members	14
2.10 No. of IQAC meetings held	6
2.11 No. of meetings with various stakeholders:	No. 19 Faculty 2
Non-Teaching Staff Students	Alumni 6 Others 10
2.12 Has IQAC received any funding from UGC	during the year? Yes No
If yes, mention the amount	

#### 2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



#### 2.14 Significant Activities and contributions made by IQAC

- 1. Faculty Development Programme arranged for Assistant and Associate Professors
- 2. Review of the performance of the Departments through outside experts
- 3. Review of the Administrative functions of the Institute by two member committee
- 4. Study on the academic growth of SC/ST students
- 5. Scopus index publications complied
- 6. Ph.D. Abstracts complied
- 7. Documentation and scrutiny of Self Assessment Report of teachers
- 8. Analysis on student feedback on courses and teachers
- 9. Abstracts of research projects
- 10. Students profile analysis

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Submission of LoI	Applied for LoI to NAAC accreditation
Submission of AQAR	ARAQ (2014-15) was uploaded in the Institute website as well as NAAC website
Submission of Self Study Report	Prepared and submitted the SSR report o NAAC during Feb. 2016.
Compilation of staff profile	Staff profile prepared and printed
Stock taking of the Green measures	Green audit undertaken. Flora and Fauna of GRI compiled.
Unnat Bharat Abhiyan	Programme charted out.
No. of Seminars/Workshops	62 Seminars/Workshops/Symposia/Training Programmes have been organized by the departments
Revamping of CBCS and major, non-major electives, skill based and modular courses offered	CBCS regulations were revised, new regulations developed and major, non-major electives, skill based and modular courses to be implemented for all programmes
Village Placement Programme to be made more focussed	New Village Placement Programme guidelines framed.

\* Attach the Academic Calendar of the year as Annexure.



Part – B

## Criterion – I

## I. Curricular Aspects

	1.1 Details about Acad	lemic	Programm	es
. Г				

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	26	-	-	-
PG	26	-	-	-
UG	10	-	-	-
PG Diploma	3	-	-	-
Advanced Diploma	-	-	-	-
Diploma	3	-	-	-
Certificate	40	-	-	-
Others (M.Phil.	20	M.Phil 1	-	-
Integrated master,	(14+1+1+1+	B.Voc 2		
B.Ed., M.Ed., Post	1+2)			
Diploma and				
B.Voc.)				
Total	128	3	-	-

Interdisciplinary	5	-	-	-
Innovative	4	-	-	-

#### 1.2 (i) Flexibility of the Curriculum: CBCS Elective option **J** Open options Core (ii) Pattern of programmes: Pattern Number of programmes Semester 53 Trimester Nil Nil Annual 1.3 Feedback from stakeholders\* Alumni Parents Employers Students (On all aspects)

\*Please provide an analysis of the feedback in the Annexure

Mode of feedback

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

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M.Phil. in Computer Science was introduced. B.Voc. programmes in Footwear and Accessories Design and Farm Equipment Operation and Maintenance was started. Revamping of CBCS and complete syllabus revision of all programmes were undertaken. Provision for major electives, non-major electives, modular courses and skill based courses were introduced.

Manual

Co-operating schools (for PEI)

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Online

DDU KAUSHAL Kendra was started.

## **Criterion – II**

2.1 Total No. of permanent faculty

## 2. Teaching, Learning and Evaluation

Total	Asst. Professors	Associate Professors	Professors	Others
161	111	26	18	6

2.2 No. of permanent faculty with Ph.D.

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	Asst. Pr	ofessors	Associate	Professors	Profe	essors	Oth	iers	То	tal
	R	V	R	V	R	V	R	V	R	V
Ī	108	03	19	07	12	06	05	01	144	17

2.4 No. of Guest and Visiting faculty and Temporary faculty

y 3 - 41	
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	15	42	3
Presented papers	34	54	2
Resource Persons	8	31	4

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1.	Brainstorming Sessions
2.	Assistive Technology
3.	Smart Classes Room
4.	Flipped Class room
5.	Experiential Learning
6.	Use of Mobile phone technology

2.7 Total No. of actual teaching days during this academic year

180

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
  - In order to optimize and economize, the Examinations for PG Programmes of GRI were conducted in a decentralised manner by forming clusters of the Departments and Faculties together. The valuation of answer scripts of PG Programmes by both Internal and External Examiners in decentralized manner on trial basis was extended to many Departments. This arrangement facilitated the Examination Section to publish the results in time.
  - As per the CBCS regulations implemented from the academic year 2015-16, new Grade system were adopted for grading the students. To avoid fractions, the practical marks have been modified into 60:40 instead of 75:25.
  - As per the UGC norms, atleast 60%, external setting of question papers, all major papers are set by External Examiners and evaluated by Internal Examiners while all Allied and Languages Question Papers are set by Internal Examiners and Answer Scripts are evaluated by External Examiners.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop



2.10 Average percentage of attendance of students

90%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	No. of. Students Passed	Division Distinction	I class	II class	Pass %
M.A.(5Yr. Integrated)	15	15	-	15	-	100%
Development Administration						
M.A. Hindi	5	5	2	3	-	100%
M.A. Sociology	5	5	2	3	-	100%
M.A. Rural Development	5	5	2	3	-	100%
M.A. Tamil & Indian Literature	19	19	3	16	-	100%
M.A. Eng. & Communicative Studies	20	16	1	13	2	80%
MBA Cooperative Management	15	10	-	9	1	67%
MBA Rural Industries and Management	14	13	1	11	1	92.85%

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MBA Rural Project Management	14	14	-	13	1	100%
MBA Small Business	15	15	1	13	1	100%
Management						
M.Sc. Mathematics	23	11	8	3	-	47.82%
M.Sc. Physics	34	13	4	9	-	38.23%
M.Sc. Chemistry	34	11	2	9	-	32.35%
M.Sc. Micro Biology	21	21	11	10	-	100%
M.Sc. Zoology	15	12	6	7	-	80%
M.Sc. Botany	18	10	5	5	-	55.56%
M.Sc. Dairy Science	23	20	12	8	-	86.95%
M.Sc. Food Science & Nutrition	12	10	-	10	-	83.33%
M.Sc. Information Technology	37	18	3	15	-	48.65%
M.Sc. Geoinformatics	25	19	5	14	-	76%
M.ScApplied Geology	17	16	6	10	-	94.11%
Master of Computer Applications	54	40	10	30	-	74.07%
M.Tech Renewable Energy	16	16	14	2	-	100%
BBA Rural Industries &	47	30	-	21	9	63.83%
Management						
B.A. Gandhian Social Work	18	10	-	-	10	55.56%
B.Com. Cooperation	56	36	-	15	21	64.29%
B.Sc. Mathematics	46	41	16	24	1	89.13%
B.Sc. Physics	32	25	4	20	1	78.13%
B.Sc. Chemistry	38	35	10	23	2	92.11%
B.Sc. Home Science	35	21	3	6	12	60%
B.Sc. Textiles & Fashion Design	23	15	-	13	2	65.22%
B.Sc. Agriculture	31	31	28	3	-	100%
B.Tech	36	32	7	25	-	80%
PG Diploma in Sanitary	81	81	29	52	-	100%
Inspector						
PG Diploma in Commercial	16	16	12	4	-	100%
Horticulture						
PG Diploma in Spatial Tech	2	2	-	2	-	100%
Diploma in Agriculture	67	24	12	12	-	35.82%
Diploma in Textile Technology	25	21	4	17	-	84%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Workload assessment of teachers carried out to monitor the teaching/learning processes
- Student Profile Analysis is done by IQAC
- Filled-in Feedback forms collected from student are sent to the departments for further action
- Departmental Committee analyses/monitors the Teaching & learning process. The minutes of the Departmental Committee meeting are perused and appropriate action initiated
- The feedback on teachers analyzed and submitted to authorities for perusal and action.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	5
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	7
Faculty exchange programme	
Staff training conducted by the university	134
Staff training conducted by other institutions	8
Summer / Winter schools, Workshops, etc.	6
Others	8

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	98	48		82
Technical Staff	62	29		21

## Criterion – III

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Scopus indexed publications of GRI are compiled.
- List of journals with impact factor sent to departments
- Sensitisation of staff on Research funding
- Faculty Development Programme organized
- Materials on Research Quality Metrics compiled and sent to various Departments.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	10	77	19	57
Outlay in Rs. Lakhs	66.50 lakhs	1758.23 lakhs	968.86	3570.69 lakhs

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		8		8
Outlay in Rs. Lakhs		10.66 lakhs		7.72 lakhs

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	329	50	12
Non-Peer Review Journals	15	18	55
e-Journals	-	-	-
Conference proceedings	12	77	10

#### 3.5 Details on Impact factor of publications:



3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

SI. No.	Nature of the Project	Name of the Project Holder & Department	Duration Year	Name of the funding Agency	Total grant sanctioned
	Major projects				
1.	Evaluation of Tamil Language Development Contribution via Smart Phones	Dr. S. Chidambaram	2015 - 2018	UGC	9.84
2.	Documentation, Preservation and Dissemination of Folk and Tribal lore in Southern Districts of Tamil Nadu	Dr. B.Padmanabhapillai	2015 - 2020	UGC -SAP	70
3.	A Study on the Role of PACS in Ensuring Access to Institutional Credit to Rural Women through SHGs in Tamil Nadu	Dr.K.Ravichandran	2014 - 2016	ICSSR	9.00
4.	Export Potential in the Rural Economy with Special Reference to Agriculture – A Case Study of Dindigul District in Tamil Nadu	Dr.S.Nehru	2013 - 2015	ICSSR	7.00
5.	Evaluating the Rural Infrastructure Building Scheme THAI in Tamil Nadu.	Dr. G. Palanithurai	In Progress	State Planning Commission, Tamil Nadu	4.7
6.	Research on MGNREGA in Kerala: An Assessment	Dr. G. Palanithurai	In progress	SIRD, Kerala	10.8
7.	Impact of MGNREGA at Household Decision Making	Dr. G. Palanithurai	In progress	IRMA, Gujarat	12.0
8.	Special Assistance Programme of UGC, DRS level II	Dr. G. Palanithurai	In Progress	UGC	32.0
9.	Inclusion of the Excluded: Empowering the Powerless through Panchayati Raj in Manipur	Dr.Sonkhogin Haokip	2013-2014	ICSSR	6.0
10.	MGNREGs on Sustainable Livelihood and Ecological Security	Dr.L. Rathakrishnan	2012 - 2014	ICSSR	7.28
11.	Access to Finance and Inclusive Growth of SC and ST Women Entrepreneurs: The Role of Micro Finance Institutions in Tamil Nadu	Dr.L. Rathakrishnan	2012 - 2014	UGC	6.54
12.	Employment Conditions and Employment Risks among Street Vendors in the Cities of Tamil Nadu	Dr.WellHaorei	2014 - 2015	ICSSR	15.52
13.	Social Exclusion of Transgender in Dindigul District: A Diagnostic Study	Dr. A. Mani	2012 -2014	UGC	6.39
14.	Livelihoods of Coastal	Dr. C. Ramanujam	2013 - 2015	UGC	7.32

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	Fisherfolk: An Excluded				
	Group in Tamil nadu.				
15.	An Analytical Study of Health Status among the Arunthatiyars in Tamil Nadu: A Vulnerable Case of Social Exclusion	Dr. Anjuli Chandra	2013 - 2016	UGC	6.75
16.	Network Analysis of Social Technological and Biological Networks	Dr. P.Balasubramaniam	2011-2016	HIR	20.82
17.	Existence, Controllability and Stability Analysis of Fractional Semi-linear Differential Inclusions	Dr. P.Balasubramaniam	2013-2016	CSIR	18.14
18.	Mathematical Modeling of Multi-Item, Multi- Echelon Supply Chain System in Stochastic Environment	Dr.R. Uthayakumar	2014-2017	DST	12.00
19.	Mathematical Modelling for Optimizing the Inventory Costs in a Stochastic Environment with Trade Credit and Service Level Constraint	Dr.R. Uthayakumar	2014-2017	NBHM	9.84
20.	Fractal Analysis of Brain Tumour Detection and Growth Estimation	Dr.R. Uthayakumar	2013-2016	UGC	9.26
21.	Optimal Decision Making Through Inventory and Supply Chain Modeling in Healthcare Industries	Dr.R. Uthayakumar	2013-2016	CSIR	9.04
22.	Mathematical aspects of Approximate Dynamic Programming (ADP) in Optimal Control	Dr.P. Muthukumar	2012-2013	Indo-US Science & Technology Forum sponsored by DST	20.96
23.	A Theoretical Study on Existence and Controllability Properties of Abstract Mathematical Model of Stochastic Partial Differential Equations	Dr.P. Muthukumar	2014-2017	NBHM	9.37
24.	Theoretical and Numerical Solutions for Fractional Order Optimal Control Problems	Dr.P. Muthukumar	2015-2018	DST	15.06
25.	Funds for Improvement of S & T Infrastructure in Universities and Higher Educational Institutions	The Head, Department of Mathematics	2014-2019	DST- FIST (Level-2)	45.00
26.	Qualitative Behaviors of Dynamical Systems and	The Head, Department of Mathematics	2015-2020	UGC-SAP (DSA-I)	60.35 + (Two

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	Mathematical Modeling				Project fellow) SRF
27.	Preparation Characterization and Optimization of Super Acid Fillers based PVDF- HFP/PVC blend Polymer Nanocomposite electrolyte by phase inversion technique for Li ion batteries	Dr.P. Vickraman	2011-2014	UGC	10.568
28.	Preparation, Characterization and Optimization for PVDF- HFP based nanocomposite electrolyte for lithium-ion batteries by phase inversion techniques	Dr.P. Vickraman	2011 –2014	DST	25.1
29.	Structural, Optical and Energy transfer studies of RE <sup>3+</sup> ions oxyfluoride Glasses for the development of Luminescence devices	Dr.K. Marimuthu	2012-2015	BRNS	22.1
30.	Study on the Coulomb interaction of Double Acceptors in Magnetic Semiconductor Nanostructured Systems.	Dr.K.Jayakumar	2013-2016	UGC	10.96
31.	Synthesis and Characterization of Nano piezoelectric material for vibration sensor applications.	Dr.K.Jayakumar	2013-2016	ISRO	15.41
32.	Some Investigations on the Exciton states in Semiconductor Nanostructured Systems	Dr.P.Nithiananthi	2013-2016	DST SERB	13.44
33.	Microwave assisted hydrothermal synthesis and characterization of binary and ternary metal oxide / carbon material nano composites and fabrication of asymmetric supercapacitor devices for energy storage applications.	Dr.G.Muralidharan	2014-2017	BRNS	24.50
34.	FIST	The Head, Department of Physics	2015-2020	DST	122.00
35.	Synthesis of Single-chain Polymer Nanoparticles from Cyclic Polymers via Non- covalent Interactions	Dr. M. Arunachalam	2016-2019	DST-SERB	22.98
36.	Synthesis and stereochemical studies of 6-hydroxy- 4,8,9,10-tetraphenyl-1,3- diazadamantanes and 6- amino-4,8,9,10-tetraphenyl 1,3-diazaadamantanes	Dr. M. Sundaravadivelu	2013-2016	UGC	9.36

		1	1		
37.	Development of new				
	biopolymer based functional				
	nanocomposites, resins and	Dr. S. Meenakshi	2014-2017	CSIR	12.67
	hybrid material for the	DI. S. WICCHAKSHI	2014-2017	CSIK	12.07
	recovery of oil from oil-in-				
	water emulsion				
38.	Rational Design of Metal				
	Complex Based Selective				
	Fluoride Ion Sensors				
	Possessing Novel Signaling	D W D DI	2013-2016	CSIR	22.61
	Unit with Augmented H-	Dr. K.P.Elango			-
	bonding Abilities to work in				
	Organic and Aqueous Media.				
39.	Functionalized gold, silver				
57.	and semiconductor				
	nanoparticles as fluorescent	Dr. S. Abraham John	2013-2016	UGC	7.75
	sensors for the determination	DI. S. Abraham John	2013-2010	000	1.15
	of toxic chemicals				
40.	Development of Cost		+		
40.	Effective				
	Diagnostic Tools for the				
	e	Dr. S. Abraham John	2014 2017	דעת	27 61
	Determination of Food	Dr. S. Abranam John	2014-2017	DBT	37.61
	Adulterants				
	and Contaminants Using				
41	Metal Nanoparticles				
41.	Design, Synthesis and				
	Aggregation Studies of				
	Cyanoacrylic Acid –	Dr. P. Kalimuthu	2012-2015	DST-SERB	25.88
	Thiophene Linked Porphyrin				
	Sensitizers for Dye				
	Sensitized Solar Cells				
42.	Molecular Design and				
	Synthesis of Push-Pull Type	Dr. P. Kalimuthu	2012-2015	UGC	11.82
	Perylene Dyes for Dye		2012 2013		11.02
	Sensitized Solar Cells				
43.	Synthesis of 1,3-dihydro				
	benzoxazines and 1,2,3,4-				
	tetrahydrobenzo quinazoline	Dr. M.	2013-2016	DST-SERB	25.9
	derivatives and its	SeenivasaPerumal	2013-2010	DOI-DLIND	23.7
	applications in asymmetric				
	organic synthesis				
44.	FIST	The Head, Department	2015-2020	DST	165.00
	1151	of Chemistry	2013-2020		105.00
45.	SAP - DRS - II	Dr.M.G.Sethuraman	2014-2019	UGC	150.00
46.	Prevalence Of Respiratory				
10.	Disorders Among Spinning				
	Mill Workers and	Dr.R.I.Sathya	2012-15	UGC	7.125
	Developing Protective		2012-13		1.123
	Measures				
47.	Prevalence of Obesity and		+		
47.	Metabolic Syndrome in the				
	Rural Adult Population: A	Dr S S Vijevencheli	2012-15	UGC	11.680
		Dr.S.S.Vijayanchali	2012-13	UUU	11.000
	Diagnostic Study for Intervention and Prevention"				
	mervention and Prevention"	1			

			1	1		
48.	Addressing the Educational Needs of Children with	De K.S. Dechar				
	Special Needs in Rural Primary Schools – Issues and	Dr.K.S.Pushpa Dr.S.Kavitha Maithily	2014-16	ICSSR	4.0	
	Challenges faced by the	DI.S.Kaviula Malulity				
	Teachers					
49.	Reproductive Biology and					
	Conservation of					
	GarciniaimbertiBourd and					
	G.travancoricaBedd.: an	Dr.R.Ramasubbu	2013-2016	UGC-MRP	8.66	
	Endemic and Endangered	DI.R.Ramasuoou	2013-2010		0.00	
	tree species from					
	Agasthyamalai Biosphere					
50.	Reserve Studies on population					
50.	dynamics, in vitro					
	propagation and					
	Conservation of three	Dr.R.Ramasubbu	2013-2016	DST-SERB	22.60	
	endemic and Endangered					
	trees of Western Ghats					
51.	Trust based Authentication					
	Mechanism for Mobile Ad	Dr.S.Sivagurunathan	2013-2016	UGC	5.77	
	Hoc Networks				<u> </u>	
52.	Granular Computing	D N.C. (1.11	2012 2016		( 205	
	approach for MRI brain image Segmentation	Dr.N.Senthilkumaran	2013 - 2016	UGC-MRP	6.205	
53.	Computer Assistant					
55.	Diagnosis for the Detection					
	and Classification of		2015-	ICMR	12.55	
	Microcalcifications in Digital	Dr.P.Shanmugavadivu	2018			
	Mammograms using Fractal					
	Techniques					
54.	Indo-US 21 <sup>st</sup> Century					
	Knowledge Initiative,					
	Augmenting the Curriculum of Higher Educational					
	Institutions with an On-Line	Dr. P. Shanmugavadivu	2015-2018	UGC	125.00	
	Integrated Cognitive-Based	Di. i . Shannugavadivu	2013-2010		125.00	
	Employability Skills					
	Assessment System using					
	Signal and Video Analytics					
55.		Dr. P.			41.00 +	
	SAP- DRS: Level-1	Shanmugavadivu	2015-2018	UGC	1 Project	
5(	DOT FIGT. Let 1.1 (1)	6			Fellow	
56.	DST-FIST:Level-1 (i) Advanced Digital Image					
	Processing Lab (ii)	The Head	2015-2020	DST	45.00	
	Network Security Lab	1110 11000	2013-2020			
	(FIST: Level-I)					
57.	Malady Remedy Analysis of					
	Stabilized Mud Blocks based					
	Structures with a focus on	Dr.K.Mahendran	Since 2013	e 2013 UGC	11.21	
	Development of Affordable		51100 2015		11.41	
	hazard-Resistant Housing					
L	Strategies					

58.	Computational Fluid Dynamics Studies on Cost Effective and Energy	Dr.V.Kirubakaran	2013-2016	UGC	5.54
59.	Efficient Building Design Sensitization on Environmental Concerns and ECO-Futures among Rural Youths through Eco- Club of Gandhigram Rural Institute	Dr.V.Kirubakaran	2014-2017	DST	4.05
60.	Project "NilaGIS" "Landslide inventory and generation of morphological database using geospatial technologies for Nilgiri area"	Dr.B.Gurugnanam	2013-2016	DST- NRDMS	17.24
61.	Project "HILL_GIS" "High Resolution Digital Satellite Data based Resource Information System, Geohazards and Mitigation studies based on GIS Technologies at Kolli Hills, Tamilnadu, India	Dr.B.Gurugnanam	2013-2016	CSIR	26.23
62.	Rainfall Induced Landslide Fore Warning System for Lingaslide, Nilgiris, South India – LINGASLIDE Project Phase II	Dr.M.Muthukumar	2015-2018	DST, New Delhi	29.476
63.	Base Line Survey and Micro Level Plan for 23 villages in Ariyalur district	Dr.N.Lalitha	2014	Ultra Tech Cement Company- Aditya Birla group	3.00
64.	An Assessment of Village Development in Tamil Nadu – A Statistical Approach	Dr.C.Sivapragasam	2012-2015	UGC, New Delhi	7.72
65.	Determinants of Women Empowerment and its impact on standard of living	Dr.S.Gunasekaran	2013-2015	MOSPI, New Delhi	13.85
66.	Efforts and Results of NIOS programmes on Kochi Region	Dr.V.Seeninatarajan	2014	NIOS Noida	3.38
67.	ASMAE – India Child Rights Projects	Head, Dept. of LL&E	Ongoing	Asmae, France	12.5
68.	Knowledge Assessment of Breast and Cervical Cancer among Rural Women (KACRW)	Dr.K.Velumani	2014 - 2016	ICSSR- Research Project	8.00
69.	Development of functional dairy products and their impacts on human health	Dr.M.SeethaLakshmi	2012 - 2015	UGC, New Delhi	9.88
70.	Synthesis of Single-Chain Polymer Nanoparticles from Cyclic Polymers via Non- covalent Interactions	Dr.N.Arunachalam	2016-2019	DST-SERB	22.98

71.	Design and Structural Studies of PDK-1 (anticancer target) Inhibitors	Dr.K.P.Elango	2016-2019	DST-WOS-A	28.25
72.	An imaging Spectoscopic Study of Ultramafic - Mafic Complexes and their Associated Mineral Resources in South India	Dr.S.Arivazhagan	2016-2019	DST-SERB	15.40
73.	Development of Computer aided Diagnostic System for Anatomal Extraction of Human Liver Image from the Radiological Abdomen Images	Dr.I.Kasparraj	2015 - 2017	DST	13.99
74.	Production and Statistical Optimization of Bio Hydrogen using Aquatic Weeds and Water Lettuce Employing Microbial Technology	Dr.A.Davidravindran	2015 - 2017	DST	18.87
75.	ProtectionofMetallicSubstratesUsingElectropolymerizedFilms ofAzoleDerivations and TheirCompositeCoating	Dr.M.G.Sethuraman	2016-2019	CSIR	13.50
76.	Remote Geochemical and Mineralogical Analysis of Surface of Mars with Mars Orbiter Mission Data	Dr. S. Arivazhagan	2016-2019	ISRO	20.93
77.	Socio-Economic Status of Women Manual Scavengers in Tamil Nadu	Dr. M. Hilaria Soundari	2016-2018	ICSSR	6.00
	Minor Projects				
78.	Translation of Pudumaipithans Short Stories from Tamil to hindi	Dr. K. Subramani	2013 - 2014	UGC	0.76
79.	Hindi Aur Marathi ki Dalit AatmakathaavonmeinAsmita kiTalash	Dr. KhandareChandu Laxman	2013 - 2014	UGC	1.40
80.	Preparation of Perspective plan under SBGF for Theni Dt.	Dr.S.Ramaswamy	2013 - 2015	District Planning Cell Theni under SPC	2.00
81.	Concurrent Estimation of Coconut Production in Dindigul and Theni Dt.	Dr.S.Ramaswamy	2014 - 2015	CDB, Kochin	1.80
82.	Role of Emotional Intelligence In Eradicating Industrial Sickness Among Small Scale Industries In Dindigul District	Dr. H. Samuel Thavaraj	1 ½ Years (18 months w,e,f, 1.4.2013)	UGC	1.05
83.	Manufacturing of Textile reinforced Thermoplastic composites for High performance application	Dr.B.Senthilkumar	2013 - 2014	UGC	1.05

84.	Development and Validation of a Scale to assess the extent of Inclusion of Physically Challenged Children in Upper Primary Schools"	Dr.S.Kavitha Maithily	2013-15	UGC	1.35
85.	Energy Conservation Awareness Programme	Dr.V.Kirubakaran	2015	PCRA	1.25
	Industry sponsored	-	-	-	-
	Projects sponsored by the University/ College	-	-	-	-
	Students research projects (other than compulsory by the University)	-	-	-	-
	Any other(Specify)	-	-	-	-
				Total	1768.89

34

3.7 No. of books published i) With ISBN No.

Chapters in Edited Books

129

ii) Without ISBN No.



3.8 No. of University Departments receiving funds from

	UGC-SAP 5 DPE -	CAS _	DST-FIST 4 DBT Scheme/funds -
3.9 For colleges	Autonomy INSPIRE	CPE - CE -	DBT Star Scheme Any Other (specify)
3.10 Revenue generate	ed through consultancy	43.260/-	

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	4	20	5	8	-
Sponsoring	UGC and GRI	UGC; National	UGC; SIRD,	UGC; MNRE;	-
agencies		Testing	Kerala; Sri	GRI, Gandhi-	
		Service-India	Sowdambika	King Centre	
		CIIL, Mysuru;	College of		
		ICSSR; CBM,	Engg-		
		Bangalore;	Arubbukkottai;		
		IAEA; CSWB;	Ananda		
		and GRI	College,		
			Devakottai;		
			and GRI		

3.12 No. of faculty served as experts, chairpersons or resource persons	43		
3.13 No. of collaborations 62 International 28 National	21	Any other	13
3.14 No. of linkages created during this year 11			

3.15 Total budget for research for current year in lakhs :

From Funding agency	1768.89	From Management of University/College	-
Total	1768.89		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	2
Inational	Granted	1
International	Applied	-
International	Granted	-
Commercialised	Applied	-
Commercialised	Granted	-

## 3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
17	6	6	4	1	-	-

3.18 No. of faculty from the Institution who are F	Ph. D. Guides 131	1		
and students registered under them	720	D		
3.19 No. of Ph.D. awarded by faculty from the Inst	stitution 89			
3.20 No. of Research scholars receiving the Fellow	wships (Newly enrol	lled + e	xisting ones)	
JRF 33 SRF 30	Project Fellows 3	34	Any other	17
3.21 No. of students Participated in NSS events:				
	University level	1900	State level	Nil
	National level	Nil	International level	Nil
3.22 No. of students participated in NCC events:	Not Applicable			
	University level	Nil	State level	Nil
	National level	Nil	International level	Nil
3.23 No. of Awards won in NSS:				
	University level	1	State level	Nil
	National level	Nil	International level	Nil
3.24 No. of Awards won in NCC: Not Applica	ble			
	University level	Nil	State level	Nil
	National level	Nil	International level	Nil

3.25 No. of Extension activities organized



- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Village Placement Programme in 27 Villages during the current academic year
  - Thirteen Balwadi Centres maintained by the Institute acts as communication centres for the villagers to get current information.
  - 16 gender sensitisation programmes were organized.
  - Awareness Programme on health were conducted for village women.
  - Social audit of the extension programmes carried out.
  - Provision of supplementary and value education to the school children in remote villages.
  - Summer camp for school children.
  - Education for the unreached through NIOS.
  - Sustainable Agriculture through KVK.
  - Unnat Bharat Abhiyan 7 Panchayats and 67 villages/hamlets selected.
  - Service to the Vulnerable groups (Aged poor, service to Adivasi, service to differently abled).

## **Criterion – IV**

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund
Campus area	207 acre	-	
Class rooms	89	1	
Laboratories	35	-	
Seminar Halls	26	-	UGC
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	153	9	
Value of the equipment purchased during the year (Rs. in Lakhs)		225.28	
Others		414.76	

4.2 Computerization of administration and library

- Admission process has been made on-line
- Examination section and Finance section have been computerized
- Issue of books and library stock management is computerized
- Koha Library Automation Software installed OPAC can be accessed library within the campus and RFID technology has also been implemented.
- GRI Information Management System developed and digitization of all service registers of employees carried out.

#### 4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	51,716	1,02,57,088.75	1070	565075	52786	10822163.75	
Reference Books	15,780	42,44,140.20	856	452060	16636	4696200.20	
e-Books	2,000	-	-	-	2000	-	
Journals	2,354	19,43,246	286	387199	2640	2330445	
e-Journals	34,368	2,40,00,000	-	4000000	34368	28000000	
Digital Database	23	42,000	-	-	23	42000	
DELNET *	-	80,000	-	11500	-	91500	
Indiastat.com *	-	3,59,246	-	53090	-	412336	
CD & Video	1,700	5,00,000	-	-	1700	500000	
Others specify	92,073	1,91,04,393.05	2353	1243165	94426	20347558	
(General)							
Book Total	1,59,569	3,36,05,621	4279	2260300	164098	35865921	
Grand Total		6,05,30,114		6712089		67242203	

\* Annual Membership Fee

#### 4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	803	426	(RailTel and BSNL)	99	55	95	128	1) 2 Wi-Fi High range access points added 2) 28 Wi-Fi Low range access points added
Added	27	25			2			CCTV Surveillance systems
Total	830	451	(RailTel and BSNL)	99	57	95	128	1) 2 Wi-Fi High range access points added 2) 28 Wi-Fi Low range access points added 3) CCTV Surveillance systems

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Computer utilization for the year 2015-16 : Total no. of users is 8990
  - Internet Access at Internet Browsing Centre for the Year 2015-16 : Total no. of users is 9234
  - Internet Assess through Campus LAN Wired/Wi-fi: Number of Browsing Ids provide for Students is 748, Staff members is 422 and Research Scholars is 448.
  - Intra mail connectivity strengthened
  - SR Book Data Entry Training for all Department clerks
  - Training on CFA attendance module of GRIMS for Department/Centre
  - Training on CFA mark entry module of GRIMS for Controller of Examination office
  - Technical support for conducting SPSS Training programme conducted by the Department of Applied Research for M.Phil. and Ph.D. Scholars
  - Technical support for conducting Workshop on "Business Strategy Simulations Do IT.Learn it" for the Faculty members of GRI conducted by the Co-ordinator, MBA programme, GRI.

4.6 Amount spent on maintenance in lakhs :

i) ICT2.11ii) Campus Infrastructure and facilities24.71iii) Equipments4.38iv) Others0.87Total : 32.07

## Criterion – V 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Students were briefed on the support services available
  - Orientation programme had sessions on scholarships, library, computer facilities etc.
  - The Dean, Student welfare had meetings with the students including scholars and explained the initiatives

5.2 Efforts made by the institution for tracking the progression

- 1. Through Alumini Association
- 2. Through Village Placement Programme
- 3. Through Student Association
- 4. Through Correspondence
- 5. Through Social media
- 6. Through Personal contact
- 7. Through Student clubs
- 8. Through Gurukula meetings

5.3 (a) Tota	5.3 (a) Total Number of students				UG	PG	Ph. D.	Othe	ers		
					1234	972	778	517			
(b) No. (	(b) No. of students outside the state										
(c) No. (	of inter	matio	onal stud	lents		8					
Me		No 098	% 41%	Womer	No 162						
		Last `	Year (20	13-14)					This Y	Year (20	14-15)
General	SC	ST	OBC	Physica Challen		Total	General	SC	ST	OBC	Physically Challenged
68	757	67	1931	5		2828	641	633	60	1389	10
* Ez	* Excluding Ph.D.										

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The Institute has a CentServ, funded by UGC to train students. Free Coaching classes were organized to the students for competitive examination viz. Probationary officer, TNPSC-IV and II, Bank Examinations and etc.

Dropout %

2%

No. of students beneficiaries

Demand ratio

129

The Gandhigram Rural Institute-Deemed University AQAR 2015-16

1.9

Total \*

2723

5.5 No. of students qualified in these examinations



5.6 Details of student counselling and career guidance

- In the student time-table one hour is allotted for Gurukula meetings.
- Regular interaction with Gurus help the students very much.

All

- Teachers make themselves available even beyond the working hours and help the student.
- Many Career Guidance Programmes are organized by the Departments as well as by Student clubs and Placement Bureau.
- Department Committee meetings provide a platform to analyze the needs and wishes of the students.

No. of students benefitted

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	145	94	142

Date	Place	Number of Participants
12.08.2015	Chettiyapatti	15 Rural Women
12.08.2015	Chettiyapatti	44 Students
12.08.2015	G.Kallupatti	71 Students
18.08.2015	G.Kallupatti	13 Rural Women
09.09.2015	Alamarathupatti	21 Rural Women
09.09.2015	Nallampatti	18 Rural Women
09.09.2015	Alamarathupatti	107 students
09.09.2015	Nallampatti	18 Students
09.09.2015	GRI	29 Students
14.10.2015	GRI	74 students
13.10.2015	GRI	47 Students
28.11.2015	Chinnalapatti	42 Rural Women
29.02.2016	GRI	22 Staff
22.03.2016	Annanagar	63 Students
09.06.2016	Thirumayakoundanpatti	96 Rural Women
07.06.2016	Pudhukamanpatti	54 Rural Women

5.8 Details of gender sensitization programmes

#### 5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events								
	State/ University level	272	National level	17	International level	8			
	No. of students participa	ted in cul	tural events						
	State/ University level	67	National level	5	International level	-			
5.9.2	No. of medals /awards w	on by stu	idents in Sports, (	Games and	l other events				
Sports	: State/ University level	255	National level	16	International level	-			
Cultural	: State/ University level	27	National level	5	International level	-			

#### 5.10 Scholarships and Financial Support

	Scho	larship	Fello	wship
	Number of students	Amount (lakhs)	Number of students	Amount (lakhs)
Financial support from institution	-	-	17	3.16
Financial support from government	2391	180.98	64	259.37
Financial support from other sources	1	0.30	-	-
Number of students who received International/ National recognitions	-	-	-	-

#### 5.11 Student organised / initiatives

Fairs	: State/ University level	2	National level	-	International level	-
Exhibition	n: State/ University level	3	National level	-	International level	-

18

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- 1. Scholarships to the students
- 2. Course equivalence in TNPSC examinations
- 3. Library facilities in the departments
- 4. Health Centre provided to the students

## **Criterion – VI**

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision

Promotion of a casteless and classless society through instruction, research and extension

#### Mission

Providing knowledge support to the rural sector to usher in a self-reliant, self-sufficient and self-governed society

6.2 Does the Institution has a management Information System

• Yes

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- CBCS Workshop was conducted and the new regulations were framed.
- Major Electives, Skill Based Electives, Non-major Electives were introduced.

#### 6.3.2 Teaching and Learning

- Objectives of the Course were defined.
- Learning outcome for each course was designed.
- Specific objective of learning was clearly spelt out.
- Lecture schedule for each course coined.
- Experimental learning emphasized.
- Blended learning in select Departments.

#### 6.3.3 Examination and Evaluation

- Decentralized examinations for PG.
- The valuation of answer scripts of PG Programmes by both Internal and External Examiners in decentralized manner on trial basis was extended to many Departments.
- New Grade system were adopted for grading the students. To avoid fractions, the practical marks have been modified into 60:40 instead of 75:25
- As per the UGC norms atleast 60%, external setting of question papers, all major papers are set by External Examiners and evaluated by Internal Examiners while all Allied and Languages Question Papers are set by Internal Examiners and Answer Scripts are evaluated by External Examiners.
- Departmental centralized evaluation in selected Departments.
- Provisional Certificates with photos issued.
- Degree awarded under Tatkal scheme.

#### 6.3.4 Research and Development

- Number of Ph.Ds awarded is 89
- No. of research Projects Sanctioned is 19
- Total financial outlay is Rs.968.86 lakhs
- Support facilities were enhanced through plan funds

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Circulation Service using RFID Technology
- OPAC/Web OPAC service
- Reference Service
- Audio/Visual Information Service
- Internet Service
- INFLIBNET Online Book Database Search and Online Serial Database Search
- UGC-INFONET Online E-Journal Access
- DELNET Online
- Reprographic Service
- New Arrivals Service
- Reader's Guidance Service
- Current Awareness Service
- Bibliographical Service
- CC TV Surveillance security system
- Biometric attendance system
- New chairs purchased for DKC
- Regularly new books added to cater the user needs
- Regularly Journals subscribed for the benefit of students and faculty members

#### 6.3.6 Human Resource Management

- Five staff members were permitted to go abroad.
- Faculty Development Programme was organized.
- Domain-specific 62 (National / International) Conferences / Workshops / Seminars / Symposia / Training Programmes were organized.
- Participation of staff in various administrative committees ensured (participatory governance).

6.3.7 Faculty and Staff recruitment

Nil

6.3.8 Industry Interaction / Collaboration

- Tie-up with Yamaha Motors Pvt. Ltd. Noida. (one year certificate programme on • Two wheeler mechanism started with the collaboration of Yamaha Motors)
- MoU with EdCLL India Ltd., New Delhi.
- MoU with Agricultural Machinery Manufactures Association, Coimbatore.
- Petroleum Conservation, Research Association (PCRA), Chennai
- iPLON, India Pvt., Ltd., Chennai.

#### 6.3.9 Admission of Students

- Admission as per GoI norms •
- Special drive for North east students •
- Common counselling for UG admission •
- Entrance Examination for Ph.D. admission
- Admission through on-line.

#### 6.4 Welfare schemes for

	Teaching Non teaching	<ul> <li>Incentive for promoting small family norms</li> <li>Immediate relief to the family of an employee who dies while in service</li> </ul>					
	Students	Group Insurance Policy					
6.5 Total corpus fund generated 628.74 lakhs							
6.6 Whether a	nnual financial	audit has been done Yes <b>J</b> No					

#### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes		Yes	
Administrative	Yes		Yes	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes	Yes <b>J</b> No	)
For PG Programmes	Yes J No	)

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Decentralized examinations for PG.
- The valuation of answer scripts of PG Programmes by both Internal and External Examiners in decentralized manner on trial basis was extended to many Departments.
- New Grade system were adopted for grading the students. To avoid fractions, the practical marks have been modified into 60:40 instead of 75:25
- As per the UGC norms to maintain atleast 60%, external setting of question papers, all major papers are set by External Examiners and evaluated by Internal Examiners while all Allied and Languages Question Papers are set by Internal Examiners and Answer Scripts are evaluated by External Examiners.
- Departmental centralized evaluation in selected Departments.
- Provisional Certificates with photos issues.
- Degree awarded under Tatkal scheme.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

• Not applicable

6.11 Activities and support from the Alumni Association

- The alumni of the Institution help the present students by offering advice for placements and projects.
- Alumni help the departments in the conduct of Symposia/student festivals
- Guest lectures are delivered on Current Trends in the industries by the Alumni
- In select departments alumni are involved as special invitees in BoS meetings.

6.12 Activities and support from the Parent – Teacher Association

- The Institute is in constant touch with the stakeholders including the Parents during the outreach programmes and Village Placement Programmes
- The parents interact with teachers of the Department
  - initially during admission of their wards
    - during the programme
    - towards the end of the programme and
    - after graduation of their wards
- They share the
  - educational antecedents and ambitions of their wards initially
  - difficulties faced by their ward and / or suggestions of parents during the study period
  - Employment requirements and preferences of their ward, after completion of course

A small segment of students hail from nearby rural areas where our Faculty frequent for extension programmes. Parents of these wards provide the extension team with full cooperation and support in organizing village camps, conducting surveys and other activities

Though there is no formal setup viz., parent – teacher Association, the parent-teacher meetings are organized by every Department periodically. The proceedings of the meetings are minuted and action is taken on the suggestion of the parents.

Parents help in the organization of Extension Programmes in the villages and the support they extend to organize VPP camps is worth mentioning.

Most of the departments have organized parent-teacher meetings. The minutes of these meetings are sent to the authorities for action.

#### 6.13 Development programmes for support staff

- Training Programmes (3 nos.)
- Computer Awareness Programmes (2 nos.)
- Sensitization Programme (2 nos.)

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Energy Conservation
- Composting
- Check dam and trench construction
- Rainwater Harvesting
- Provision of Green cover
- Harzardous Waste Management
- E-Waste Management
- Popularization Measures
- Shramdhan
- Eco Club

## **Criterion – VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Staff portal created in the intra-mail.
  - Revamped CBCS came into force.
  - Monthly e-newsletter
  - New consultancy policy came into force

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Internal and External Administrative audit and Academic audit
- Introduction of M.Phil. Computer Science and B.Voc Programmes
- 37 Conference /Seminars/Workshops/Training programmes have been conducted on various themes.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

#### **BEST PRACTICE I**

#### 1. Title: "Experiential Learning through Outreach Activities" (ELOA)

The Institute has been practising experiential learning since its inception in 1956. This has created space and opportunities to the students and staff to learn through hands-on-experience using field-based modules like Village Placement Programmes (VPP), internships, summer training programmes, field visits, field surveys and action-oriented research. The VPP, organized in the odd semester for all the programmes of the Institute, is a two-credit course with the aim of integrating field experience with learning.

#### 2. The Concept

Experiential learning is a structured learning experiment that combines community service with course content. Students learn theories and concepts in classrooms which are put into practice in Village Placement Programmes. In the process, they strengthen their knowledge about the community, the particular subject they are studying and take up civic engagements in a committed manner. The underlying principle of experiential learning is the integration of knowledge and skill with experience, which is the key to learning. Learning starts with a problem

and it is explored theoretically and practically in real-life situations. In short, experiential learning blends meaningful community service with curricular objectives.

#### 3. Objectives:

The objectives are:

- i. To provide opportunities for students to gain knowledge on the different facets of the rural community by employing participatory learning methods;
- ii. To enable students to relate classroom learning to field realities;
- iii. To develop students' academic skills in analysis, synthesis and judgment;
- iv. To facilitate the initiation and sustenance of socially relevant programmes and projects that would benefit the rural community; and
- v. To generate awareness among people on development-oriented programmes and projects by sharing development information with them.

#### 4. The Context

An educational institution, with its staff, students and infrastructure, is part of the society. It derives its resources from the society in which it exists and so it has to give back a part of its returns to the society. In other words, there should be a two-way flow of benefits which could be achieved by integrating curriculum with experience.

Second, learning in higher educational institutions should not be and cannot be bookish. Students should be constantly motivated "to learn through experience" and "to learn by doing".

Third, education should result in the students' wholesome development which includes a strong foundation in the discipline he/she specializes in and the inculcation of values and social responsibilities. This can be achieved only when students are provided opportunities to learn through experience. Keeping the above in view, the course on Village Placement Programme (VPP) has been designed.

#### 5. The Practice

VPP is a mandatory two-credit course for all programmes. All students of this Institute need to stay in a village for a period of seven days. The mode of implementation of the programme:

i) Each department undertakes entry-point activities like *shramdhan*, home-visits, and meeting local leaders to build a rapport with the community;

ii) Each department then takes up subject-related activities. For instance

- The students of the Faculty of Agriculture and Animal Husbandry visit the farms and study farming and animal husbandry practices and issues;
- The students of the Faculty of Rural Health and Sanitation take up sanitationrelated issues such as open defecation, disposal of liquid and solid waste, and adequacy, quality and equity issues in water distribution;

- The students of Political Science and Public Administration study the functioning of local governance by interacting with the functionaries of the panchayats and the public;
- The students of Cooperation visit the cooperatives in the villages chosen and undertake a study of the functioning of these cooperatives;
- The students of Rural Industries and Management explore the feasibility of promoting micro-enterprises;
- The students of Rural Development and Rural Project Management examine issues in community-based organizations and the range and reach of various rural development schemes and programmes implemented in rural areas; and
- The students of Home Science take up issues related to hunger and malnutrition; and

iii) Students get involved in a wide array of activities like undertaking surveys, organizing sports and games, conducting medical and veterinary camps, planting of saplings, interaction with civil society institutions, enacting street plays, organizing cultural programmes, yoga, meditation and other such programmes.

All these activities are taken up by students with the active support from the members of the staff who stay with the students in villages throughout the placement period.

The unique features of this practice are: i) The course is learner-centric; ii) Teachers and students stay and learn together; and iii) Students practise the principle of voluntarism and learn crisis management and other such life-skills.

#### 6. Evidence of Success

The success of the programme can be seen from its outcome. The major outcomes are: i) the course has developed in students strong analytical and problem-solving skills; ii) It has helped students develop their personality, chiefly through introspection; iii) It has identified and nurtured students' leadership skills; iv) It has promoted greater cultural awareness and tolerance; and v) It has led to improved inter-personal relationships where students have learnt to live in groups.

VPP has benefitted all stakeholders. It has enriched the faculty in two ways: i) It lays a great emphasis on student-centered instruction; and ii) It connects the community with the curriculum whereby the faculty become acutely conscious of current social issues and try to address them meaningfully.

The Institute too has benefitted from VPP: i) VPP has enhanced teaching and outreach activities; ii) It has promoted faculty and student engagement in community issues; iii) It has provided opportunities to extend our knowledge and resources to rural communities; and iv) It has promoted a vibrant relationship with the community.

The community also has benefitted through VPP: i) VPP has helped the community to develop a positive relationship with the Institute; ii) It has ensured access to the Institute's resources; iii) it has created a better awareness of community issues; iv) It has given rural

communities opportunities for contributing to the educational system; and v) It has helped the community to arrive at short- and long-term solutions to its pressing needs.

VPP has been reviewed in the meetings of Heads of Departments and in a workshop convened exclusively to evaluate it. The results have clearly indicated that the programme needs to be implemented with added vigour and dynamism.

#### 7. Problems Encountered and Resources Required

The problems encountered include: i) Minimum basic facilities like toilets could not be provided to students during VPP; ii) Departments are unable to follow up the unfinished tasks in villages due to their academic commitments; and iii) The participation of the people is limited, for they are used to a culture of freebies.

Resources required to implement the practice optimally are: i) Enhanced food subsidy to students; ii) A mobile audio-visual unit for on-the-spot documentation; iii) Constitution of small teams consisting of staff and students with required financial back-up to complete unfinished tasks within a stipulated timeframe; and iv) Provision of toilet facilities for students, especially for women.

#### 8. Notes

Experiential learning is a two-way process. The students as well as the community support each other in the process. In effective experiential learning, students learn to translate concepts and theories into action and thus learn to construct their own knowledge. Students' reflection takes place before, during and after VPP and multiple methods that encourage critical thinking are deployed.

In the final analysis, experiential learning has emerged as a viable alternative to bookish learning and GRI students have reaped the benefits of experiential learning. This practice has ample scope for replication in other institutions.

#### BEST PRACTICE II

#### 1. Title of the Practice: Participatory Assessment of Academic Programmes (PAAP)

#### 2. The Concept

The underlying concepts of PAAP are:

- **Participation of Primary Stakeholders:** Assessment involves both the teachers and the students who are the primary stakeholders;
- Accountability: Both the teacher and the students are made accountable in this process;
- Transparency: Transactions are carried out with a high degree of transparency; and
- **Concurrent Assessment:** Assessment is done twice a semester with a view to providing avenues for mid-term interventions, wherever possible.

#### **3.** Objectives of the Practice:

The objectives are:

- i. To assess academic performance in terms of completion of the course content, teachinglearning methodology, evaluation of teaching-learning process, and addressing problems faced by teachers and students; and
- ii. To bring about a qualitative change in the teaching-learning process through participatory assessment.

#### The Context

The Choice Based Credit System (CBCS) was introduced at Gandhigram Rural Institute in 1996 with the prime objective of making higher education learner-centric with in-built academic flexibility. It underlines the importance of redefining and packaging the curriculum into smaller, measureable entities and also spell out the timeframe needed to teach these units and assimilate them on the part of students. In contrast to the traditional system, students, in CBCS, face many challenges in the selection of appropriate courses and evaluation procedures. They also have to find suitable methods of learning, especially for self-study units. These challenges need to be addressed to enable the students to complete their programmes of study without any problems.

Participatory assessment of teaching at periodic intervals helps in sorting out the difficulties in teaching and learning and in offering feasible solutions.

#### 4. The Practice

At GRI, Participatory Assessment is undertaken through a Departmental Committee consisting of i) Head of the Department; ii) Course teachers; iii) Two student representatives (selected on the basis of their performance)—one for curricular and the other for co-curricular activities; iv) One student representative (nominated by the course teacher on the basis of his/her academic performance in that particular inter-departmental course) for each inter-departmental course outside the department; and v) One senior Professor of the Institute outside the department and nominated as the Chairperson of the Departmental Committee by the Vice-Chancellor.

The committee monitors the progress of courses being offered by the department. It discusses and identifies problems related to curriculum, conduct of classes, students' participation, evaluation process and other related issues.

Students' performance in classes and in the internal texts (CFAs), their feedback on the curriculum and conduct of classes, and their performance are recorded along with the feedback gathered from the faculty. The minutes of the Departmental Committee meetings are submitted to the Vice-Chancellor, who, in turn, convenes a meeting of Heads of Departments and Chairpersons of Departmental Committees to strategize corrective measures to be taken, wherever necessary.

PAAP is practiced at GRI meticulously and has become an integral component of CBCS.

#### Uniqueness

- PAAP serves as a vital link between teachers and students;
- It provides a platform for discussing academic issues in a participatory mode; and
- It provides teachers and students opportunities to look at teaching and learning critically.

#### 5. Problems Encountered

- i. Occasionally students are hesitant to express their views in the departmental committee meetings freely in spite of a conducive environment; and
- ii. The administration is unable to fulfill certain requirements especially with regard to infrastructure development in the context of teaching-learning due to resource crunch.

#### 6. Evidence of Success

- The Departmental Committee meetings are conducted regularly and meticulously;
- Discussions at these meetings contribute substantially to the revision of the curriculum;
- Slow learners are identified and are given special attention with a view to including them in the mainstream;
- Students' grievances related to academics, infrastructure and other related issues are identified and efforts are taken to address them meaningfully; and
- This system helps in maintaining a good academic ambience in the Institute.

#### 7. Notes

This practice has been in vogue at GRI since the introduction of CBCS in 1996 and the mode of operation has been made known to the students through a manual and circulars. The system has been working well and the administration has taken measures to ensure the sustenance of the system. The lessons learnt through this experience are quite rewarding. This practice has ample scope for replication in other institutions.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Importance of Rainwater Harvesting was explained to the villagers •
- Save water-wave life campaign was launched during VPP. •
- Save fuel campaign was carried out
- Eco-friendly practices were explained to the students

7.5 Whether environmental audit was conducted?

Yes 🖌 No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- Compilation of all institutional data undertaken to prepare Self Study Report.
- SWOC analysis was carried out.
- Administrative and Academic audit undertaken.
- On-line feedback was introduced.

#### 8. Plans of institution for next year

- Vision documents to be made ready. •
- Identification of gap in the existing syllabi of various academic programmes.
- Introduction of on-line examinations. •
- Launching of Unnat Bharat Abhiyan. •
- Launching of NMR facility in the Department of Chemistry. •
- 12B status for the Institution. •
- Benchmarking with regard to academic output.

Name: Dr. M.G.Sethuraman

Signature of the Director, IQAC

Name: Dr. S.Natarajan

Signature of the Chairperson, IQAC

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