

THE GANDHIGRAM RURAL INSTITUTE (DEEMED TO BE UNIVERSITY)

காந்திகிராம கிராமிய நிகர்நிலைப் பல்கலைக்கழகம் गांधीग्राम ग्रामीण संस्थान (मानित विश्वविद्यालय)

கீராமம் உயர நாடு உயகும் Ministry of Education (Shiksha Mantralaya), Government of India. Accredited by NAAC with 'A' Grade (3rd Cycle)

Manual for Infrastructure and Maintenance Policy



Works Department
The Gandhigram Rural Institute
(Deemed to be University)
(Ministry of Education, Govt. of India)
Accredited by NAAC with "A" Grade (3rd Cycle)
Gandhigram - 624 302
Dindigul District, Tamil Nadu

I. Policy on maintenance of infrastructure

The policy is to allocate maximum resources for infrastructure development that facilitates effective teaching and learning based on a master plan. Generally utilizes maximum fund for the development of physical infrastructure for curricular activities such as new classrooms, faculty rooms, laboratories, auditoriums, seminar halls, Sports facilities etc.

The University adopts the following policies on maintenance of infrastructure.

1) Constitution of committee

An infrastructure and Maintenance Policy Formulation Committee shall be constituted with the following members:

- 1. Vice-chancellor Chairman
- 2. Registrar Member
- 3. Director IQAC Member
- 4. Structural Engineer (Centre for Rural Technology) Member
- 5. Assistant Executive Engineer (Civil) Member
- 6. Assistant Engineer (Sanitation) Member
- 7. Director Computer centre IT Infrastructure Member
- 8. Estate Officer / University Engineer Convenor

The committee shall ensure due performance as per this policy, derive new policies compatible to the developments and advice the university on all matters referred it to by various authorities of the university.

2) Maintenance of campus facilities

The university engineering department looks after the infrastructural facilities in the campus. In addition to all the maintenance works to the buildings in main campus and all regional centres, the maintenance of power and water supply system are also attended by the engineering department.

General maintenance work also includes

- i) Painting works to all the buildings
- ii) Repairs to doors and windows
- iii) Renovation of toilet facilities
- iv) Leak proofing work

3) Boards and maps

Provisions of the following are to be ensured

- i) Campus map near entrance gate
- ii) Installation of indication boards, name boards of various buildings, name boards for individuals etc.

4) Campus cleaning

- i) Disposal of waste materials dumped at various locations, sorting, auction and disposal of metallic/ sheet materials dumped at various places in the campus shall be ensured.
- ii) Make the campus plastic free and erection of boards indicating directions regarding this.

5) Beautification of campus.

- i) Maintenance of garden
- ii) Provision of vehicle free zone
- iii) Renovation of roads

6) Facilities for differently abled

Facilities for differently abled shall be provided to buildings such as ramps, lifts etc. where the same is not yet provided and provision of portable ramp.

7) Promotion of sports for differently abled students

8) Enhancement of residential facilities for student and faculty to make the campus suitable for vibrant research and learning activities

Recreational facilities shall be provided in hostels such as gymnasium, yoga, indoor and outdoor games etc.

9) Campus security

The campus is secured at all the entry points with security staff.

10) Facilities for visually impaired shall be provided

- a) Library with Braily books
- b) E- Books with audio facility in library
- c) Allow to record lectures in class rooms

II. Waste management

- a) Work of sweepers to be well organized and monitored, area under each sweeper to be verified and rearranged if required.
- b) For disposal and treatment of biological wastes, either additional labours to be arranged or outsourcing labours.

In the case of plastic wastes, a tie up with panchayat authorities for collection and disposal can be adopted and the disposal of E wastes can be done through the concerned agency.

III. Rain water harvesting

Every year our campus faces water shortage during summer season. Development of rain water harvesting system is a solution for this problem. We can develop this campus a model for rain water harvesting. Roof top rain water harvesting in storage tanks, ground water recharge through contour trenches, run off storage in ponds are found beneficial in self sufficiency in water.

THE FACULTY GUEST HOUSE OPERATIONAL MANUAL



THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY
GANDHIGRAM- 624 302, DINDIGUL DISTRICT, TAMIL NADU, INDIA

(Approved by the Board of Management (BOM) in its Meeting held on <u>18.07.2015</u> vide Resolution No: <u>1687 / BOM, 2015. VII</u> and implemented from 01-09-2015 onwards).

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THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY GANDHIGRAM – 624 302

THE FACULTY GUEST HOUSE OPERATIONAL MANUAL

The Gandhigram Rural Institute - Deemed University has a Guest House namely Faculty

Guest House (FGH). It is situated near the Dr.G.Ramachandran Library in the GRI-DU Campus. It

possesses Suites, Deluxe A/C, Ordinary A/C, and Non A/C rooms, Vivekananda Hall, Kitchen and

Dining Hall meant for use to the Institute and official guests, participants of Seminars / Workshops/

Symposia / Conferences / Training programmes, etc., organized by the Institute / Faculty /

Departments / Centers as well as funding agencies.

I. ELIGIBILITY FOR AVAILING SERVICES/FACILITIES

Accommodation/other facilities of the Faculty Guest House shall be made available to the following

categories:

i. The Gandhigram Rural Institute - DU

ii. Special invitees for specific GRI events

iii. Newly appointed faculty members (for a limited period)

iv. Officials / guests who come for official duty to GRI.

v. Parents of students coming from distant places on the recommendation of the Hostel

Warden concerned.

vi. Any other guests as approved by the Registrar.

II. FACILITIES PROVIDED

The Faculty Guest House provides the following facilities:

✓ Rooms for accommodation

✓ Vivekananda Hall for conducting of meetings, conferences etc.,

✓ Kitchen and dining hall

III. BOOKING PROCEDURE

1. Booking of room(s) / other facilities shall be made by filling the prescribed form and

submitting it to the Faculty Guest House Warden (FGHW) in advance (preferably before

2 days). The allotment of rooms / other facilities thereof shall be generally made on the

"first come, first serve" basis subject to the availability.

2. Accommodation in the FGH may be provided to a maximum of three days. In exceptional

cases, the extension may be granted subject to availability of rooms by the FGHW.

Application seeking Extension shall be made at least 24 hours in advance.

3. Foreigners shall submit copies of their Passports and Visas.

IV. CHECK-IN/CHECK OUT

Check out time is for 24 hours from the time of arrival. The Guest may check in at any

time. However, for the purpose of accounting, a day means 24 hours from the time of

occupation/arrival. After 24 hours, the fraction of day will be counted as half a day, if it is below 12

hours and it will be counted as one day, if it is beyond 12 hours.

V. CANCELLATION OF BOOKING

Cancellation, if any, shall be made at least 24 hours in advance. If no cancellation is

made in time, the guest(s) / person(s) who did booking shall have to pay the prescribed rent.

VI. GENERAL RULES

1. Accommodation shall not be claimed as a matter of right.

2. The University reserves the right to cancel or refuse accommodation.

3. Provisional booking is liable to be cancelled without assigning any reason.

4. The FGH is not responsible for valuable items of the guest(s) kept in the rooms.

- 5. Newly appointed staff of the institute may be provided accommodation for a maximum period of seven days. The extension of the facility is subject to prior approval of the Registrar.
- 6. The Guest(s) shall not accommodate any additional member(s) in the room.
- 7. Guest leaving room may deposit the room key with the front office for cleaning and other maintenance works.
- 8. The use of <u>alcoholic beverages</u>, <u>non-vegetarian food</u> items, smoking etc., in the FGH premises is strictly prohibited.
- 9. The occupants shall have to maintain peace and tranquility in the FGH complex.
- 10. Drying of clothes on the verandah or balcony or any areas other than those specified for the purpose is not allowed.
- 11. Cleanliness has to be maintained in and around the FGH.
- 12. All dues shall be cleared before departure during office hours 9.00 a.m 5.00 p.m and obtain official receipts for payments made.
- 13. Payment is accepted only by cash. Credit/debit cards are not accepted.
- 14. Visitor(s) coming to see the guest staying in the FGH shall have to make entries in the register available with the Reception Front Office.
- 15. Visitors of guests staying in FGH are allowed between 10.00 a.m. and 8.00 p.m. only.
- 16. The guests are requested to switch off the lights, fans, and other electrical installations, close windows and lock their rooms when they go out.
- 17. Rooms should not be used for dining. Dining hall shall be used for dining purpose only.
- 18. Pets are not allowed.
- 19. Damaging of property or defacing any notice / poster / walls etc. of the FGH is illegal and liable for punishment.
- 20. Cooking in the room is not allowed.
- 21. Suggestions/complaints, if any, may be made in the Suggestion Register, kept in the Reception Front Office.

VIII. ACCOMMODATION RESERVATION REGISTER

The office shall maintain an accommodation reservation register and shall keep it up-to-date in order to avoid overlapping of reservations. Accommodation Reservation Register contains the following columns.

- 1. Sl. No.
- 2. Name (s) & Address of the Guest
- 3. Recommending Staff & address
- 4. Purpose
- 5. Type of Room(s)
- 6. No. of Room(s) & Person(s)
- 7. No.of Day(s) required
- 8. Date and time of arrival
- 9. Date and time of departure
- 10. Signature
- 11. Advance Received
- 12. Receipt No. & Date
- 13. Remarks

IX. ACCOMMODATION REGISTER

The FGH Register (Guest Book) contains the following columns:

- 1. Sl. No.
- 2. Name (s) & Address of the Guest
- 3. Recommending Staff & address
- 4. Purpose
- 5. Date and time of arrival
- 6. No. of Occupants
- 7. Room No. / Nos.
- 8. Signature
- 9. Extension of Date & Time
- 10. Date and Time of departure
- 11. Advance Received

- 12. Date of Remittance
- 13. Receipt No. & Date
- 14. Actual Bill Amount
- 15. Refund if any
- 16. Signature of the Guest
- 17. Receipt No. & date
- 18. Remarks.

X. FACULTY GUEST HOUSE REQUISITION FORM: Given in Annexure –I

XI. FACULTY GUEST HOUSE MANAGEMENT COMMITTEE (FGHMC) (Ex-Officio)

Vice - Chancellor - Chairperson
 Registrar - Member
 Two Senior most Deans - Member
 Dean, Students' Welfare - Member
 Finance Officer - Member
 Public Relation Officer - Member
 Faculty Guest House Warden - Member & Convener

XII. TERMS OF REFERENCE OF THE COMMITTEE

- Notwithstanding anything contrary to the MoA, Rules and Bye-laws of GRI and approval of authorities of GRI, FGHMC shall be adopted for the proper and efficient functioning of the FGH.
- FGHMC is a top level decision making body on all matters pertaining to the FGH.
- FGHMC shall have the power to amend the FGH operational manual as and when it is needed.

XIII. THE FGHMC SHALL HAVE THE FOLLOWING POWERS:

Approval of proposals of capital nature for submission to the Registrar & the Vice
 Chancellor for financial approval.

- Approval of the appointment of FGH staff, salary and relax age and qualification of the FGH staff
- Supervise and guide the FGH administration.
- Approve the annual budget and audit reports of the FGH, establishment charges & accounts.
- Constitute various committees based on need and requirements for the management of FGH
 as and when necessity arises
- The meeting of the FGHMC shall be convened once in three months. When necessity arises on approval of Vice Chancellor, the meeting will be convened at any time. The Vice Chancellor will preside over the meeting. In the absence of the Vice Chancellor, the Registrar is authorized to conduct the meeting. The minutes of the meeting will be prepared with the approval of the members of the committee and submitted to the Vice Chancellor for approval / ratification. The Vice Chancellor may nominate special invitee(s), if required, for any meeting of the FGHMC.

XIV. THE GUEST HOUSE SHALL HAVE THE FOLLOWING STAFFING PATTERN

Faculty Guest House Warden (FGHW)



XV. DUTIES AND RESPONSIBILITIES OF THE FGH STAFF

A. FACULTY GUEST HOUSE WARDEN (FGHW)

FGHW shall be in the rank of Assistant Professor / Associate professor / Deputy Director

of Physical Education / Deputy Librarian appointed by the Registrar, GRI with the approval of the

Vice - Chancellor on honorary basis as additional charge, for a period of three years with the

remuneration of Rs.1000/- per month and Rs. 500/- as monthly phone charges.

• FGHW shall be accountable for the stock/inventory of goods used in the FGH.

• FGHW is vested with all such powers to execute the day-to-day administration and

functioning of the FGH.

• Execution of the decisions of the FGHMC and the Authorities of GRI.

• Maintenance / verification of the accounts, stocks / inventory and other assets/ equipments of

the FGH.

Preparation and submission of registers, accounts, financial statements etc., to the FGHMC

and the authorities of GRI as and when required.

To assign individual/several responsibility to the FGH staff for the smooth working and day

- to - day functioning of the FGH.

• To perform any other duties assigned by FGHMC and authorities of GRI.

• During the absence of FGHW in the campus, PRO of the institute shall be in-charge of the

guest house on request.

B. FACULTY GUEST HOUSE MANAGER (FGHM)

FGHM shall be appointed by the FGHW on the approval of FGHMC for a period of one

year on temporary basis by following the procedures / norms of GRI. The remuneration for FGHM

will be Rs. 10,000/- (Rupees Ten thousands only) per month or as decided by the FGHMC. The

minimum qualification of the FGHM is graduation with work experience in

management/accounting/auditing in reputed organization. Preference will be given to the retired

employees of GRI who have served not below the cadre of Assistant /Section Officer/Assistant

Registrar. Extension of service may be made for a further period of one year on the satisfactory

performance.

• Faculty Guest House Manager is accountable for all the stock, inventory, equipments etc.,

• Maintain accounts of the receipt and expenditure related to the FGH.

Maintain the stock book, registers, bills and accounts etc.

Ensure the remittance of room rent in the specified account every day.

Maintain the occupancy register in the prescribed format.

Maintain and display the inventory of furniture and other articles in the rooms, Hall etc.,

Prepare Financial reports, budgets, statements and annual reports as and when required

Look after all matters concerning purchase, accounting, auditing etc.,

Manage and ensure the support staff for smooth and efficient working of the FGH.

Perform any other duties assigned by FGHW.

C. CARE-TAKERS

The FGHW shall appoint the Care-takers temporally on daily wage basis on the approval

of the FGHMC as per the norms of the institute. The minimum qualification of

care-taker is 10th pass with the age of below 25 years. The caretaker of the FGH shall be entitled to

"off days" as other employees on essential duties.

The duties and responsibilities are:

❖ To make clean and neat of FGH premises daily.

* To clean the room and provide necessary beddings as and when the guest leaves the room.

To display the inventories and other articles kept in the room visibly.

❖ To check the inventory articles at the time of occupancy and vacating room.

❖ To carry out all such work assigned by the FGHW and FGHM.

XVI. FINANCIAL ACCOUNTING

The rent collected will be worked out as 10 per cent towards rent, water and electricity

charges and the remaining 90 per cent towards maintenance of FGH. The rent collected will be

deposited in a separate SB A/C opened in the name of FGH. The daily collection shall be remitted in

to the bank every day. At the end of each calendar month, the rent collection (10%) will be remitted

into the Registrar's a/c no. 10000. The remaining 90 per cent of the money will be utilized for the

payment of remuneration / salary / wage to FGH staff and meet other petty expenses like

replacement of electrical accessories, carpentry / Gardening / sanitary / cooking etc., A sum of

Rs.10000/- will be paid as imprest advance to meet the petty expenses. The FGHW has the financial

power to incurr expenditure below Rs.10000/-. If the expenditure exceeds the above limit, the

proposal has to be submitted to the Finance Officer, Registrar and Vice - Chancellor for approval

and sanction. Any expenditure on capital nature approved by the FGHMC shall be submitted to

Finance Officer, Registrar and Vice - Chancellor for approval and sanction from plan and non-plan

a/c.

As directed by the Board of Management, any amount over and above

Rs. 1,00,000/- (Rupees One Lakh) in the A/C of FGH will be transferred to Institute Fund A/C. (No.

2639).

Annexure - I

REGISTRAR Gandhigram Rural Institute (Deemed to be University) Gandhigram - 624 302. Dindigul Dist, Tamilnadu.



THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY

Gandhigram – 624 302

FACULTY GUEST HOUSE

REQUISITION FORM

Full Address of the Guest with Phone No. Purpose of Stay : Type of Room(s) / other Facility required (Please Tick) : Suite / Deluxe A/C / A/C / Non A/C Vivekananda Hall / Dining Hall / Kitchen & Dining Hall / No. of Rooms required : No. of Persons No.of Days required : Probable Date and time of Accommodation is Required : Date Time Probable Date & Time of leaving : Date Time RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name: Address with official seal:	Name of the Guest	:	
Type of Room(s) / other Facility required (Please Tick) : Suite / Deluxe A/C / A/C / Non A/C Vivekananda Hall / Dining Hall / Kitchen & Dining Hall No. of Rooms required : No. of Persons No. of Days required : Probable Date and time of Accommodation is Required : Date Time Probable Date & Time of leaving : Date Time RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:		:	
(Please Tick) : Suite / Deluxe A/C / A/C / Non A/C Vivekananda Hall / Dining Hall / Kitchen & Dining Hall No. of Rooms required : No. of Persons No. of Days required : Probable Date and time of Accommodation is Required : Date Time Probable Date & Time of leaving :Date Time RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:	Purpose of Stay	:	
No. of Rooms required : No. of Persons			xe A/C / A/C / Non A/C
No. of Rooms required : No. of Persons No. of Days required : Probable Date and time of Accommodation is Required : Date Time Probable Date & Time of leaving :Date Time RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:		Vivekananda	a Hall / Dining Hall /
No.of Days required: Probable Date and time of Accommodation is Required: Probable Date & Time of leaving: DateTime Probable Date & Time of leaving: RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:		Kitchen & I	Dining Hall
Probable Date and time of Accommodation is Required : Date Time Probable Date & Time of leaving :Date Time RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:	No. of Rooms required	: No. of Perso	ns
Accommodation is Required : DateTime Probable Date & Time of leaving :DateTime RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:	No.of Days required	:	
RECOMMENDATIONS Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Name:		: Date	Time
Certified that the visit of the guest(s) is official/personal and recommended for his/her/their accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Name:	Probable Date & Time of leaving	:Date	Time
accommodation in FGH and I take responsibility for the payment of bills of the FGH. Signature of the Applicant: With date Place: Date: Name:	RECO	MMENDATIONS	
Place: Date: Name:	accommodation in FGH and I take responsibil	ity for the payment o e of the Applicant:	
Name:	Place:	vvidi date	
	Date:		
Address with official seal:			
	Addres	s with official seal:	

REQUEST FOR EXTENSION

Type of Rooms (Pleas	se Tick)	: Suite / Deluxe A/C / A/C / Non A/C		
No. of Persons and re	quired Room(s) :			
No. of Days required		:		
No. of Rooms require in the case of Extension		:		
		From Time		
		To Time		
	of the guest(s) is of and I take responsibilit	IMENDATIONS Ficial/personal and recommended for y for the payment of FGH prescribed of the Applicant: With date		
		Name: Address:		
	OFF	FICE USE		
OCCUPATION CH	ERTIFICATE	RENT COLLECTION AND REMITTANCE PARTICULARS		
Occupied Room no (S)		Date: From	То	
Date: From	То	Actual Rent Collected Rs.		
Advance Received Rs.		Refund if any		
Receipt No.		Bill no.		
Date:		Billing Date		
		Bank Remittance - Date		
FGHM	FGHW	FGHM	FGHW	



Bill No.

THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY Gandhigram – 624 302

Adv. Receipt No.____

FACULTY GUEST HOUSE

Date:

Cash Bill

Name Dr/Mr/MS				
Address				
Room No(s): Arrival A.M / P.M D				
Allivai A.ivi/1.iviD	ateuD	epartureA.	IVI / I .IVI Dateu	
Type of Room (s)	No.of Room(s)	Room Rent	No of Days	Amount
Suite				
AC Deluxe				
AC				
Non AC				
Kitchen & Dining Hall				
			Total	
			Advance	
		Amount Payable/Refund		
Guest Signature	FGHM			FGHW
