



## **Online Collaborative Workshop**

**on**

# **"Challenges of Marginalized Rural Labour in India: Need for Inclusion"**

**October 20-22, 2021**

**Organised by:**

**V.V. Giri National Labour Institute, NOIDA, Uttar Pradesh**

**in collaboration with**

**The Gandhigram Rural Institute (Deemed to be University)  
Gandhigram, Tamil Nadu**

## **Context**

The social revolution of the 1970s coined the word “marginalized” to describe the experiences of those who live on the fringe of mainstream America. Such persons are systematically excluded from full participation in the American dream and consequently lack the self-efficacy to improve their life situation. In the end, society pays the costs when people encounter barriers to achieving their potential. The term marginalized has expanded from originally referring to minorities and persons from poverty, to include a long list of cultures and populations. Marginalized people exist in all places including rural, suburban, and urban areas. They cross all socio-economic, racial, religious, lifestyle, and cultural groups.

In general, the term 'marginalization' describes the overt actions or tendencies of human societies, where people who they perceive to undesirable, or without useful fiction are excluded, i.e., marginalized. The people who are marginalized - are outside the existing system of protection and integration. This limits their opportunities and means for survival.

**Labour in India** refers to employment in the economy of India. In 2012, there were around 487 million workers in India, the second largest after China. Of these over 94 percent work in unincorporated, unorganised enterprises ranging from pushcart vendors to home-based diamond and gem polishing operations. Over 94 percent of India's working population is part of the unorganised sector.

In this backdrop, it is vital to have policy discourse on inclusion of marginalized rural labour in India and hence, CSSEIP, Gandhigram in collaboration with Centre for Agrarian Relations ,Rural Labour and Behavioural Studies, V.V. Giri Institute of Labour, NOIDA, has proposed to organize three days online workshop on “Challenges of Marginalized Rural Labour in India: Need for Inclusion”. This course will provide an opportunity and a platform for research scholars, academicians; and college teachers to get equipped with the methodology, policies and measures adopted by the government for inclusion of labour in rural India.

## **AIM**

To enhance the understanding of the students, researchers, academicians working on Labor Inclusion Studies .

## **OBJECTIVES**

- To discuss social Inclusion of rural labour in India
- To understand gender issues in Labour Market in India
- To analyze the dynamics of rural labour and their issues
- To know the qualitative and quantitative research methods for labour research in India
- To find out impact of migration on rural labour.
- To elaborate the organized and unorganized sector in rural Indian context
- To develop the understanding of Social Security in labour market
- To assess financial inclusion policies of labour

## **COURSE PROFILE**

Social Inclusion of Rural Labour, Gender issues in Labour Market, Dynamics of Rural Labour Market and issues, Recent Methodologies in Labour Research, Migration and Labour, Organized and Unorganized Labour, Social Security, Financial Inclusion

## **TRAINING DELIVERY AND METHODOLOGY**

- This workshop will be delivered in an online mode (**Google Meet platform**)
- The training programme will primarily make use of Lecture, Discussion, Interactive Sessions and Practical. It will also include Question & Answer session and thus be participative in nature.
- Session will be based on a structured PowerPoint presentation.

## **PARTICIPATION LEVEL**

- University/College Teachers, Research Scholars and Faculty of Research Institutions
- As this is an online workshop, those enrolling in the workshop should have access to internet and laptop/desktop with audio-visual facilities.

## **FACULTY**

Faculty members from the Institute and external faculties from leading universities and major research institutions

## **DATE**

- This workshop is scheduled for October 20-22, 2021
- On each days, online lectures and discussions will be held from 10:30 am to 04:30 pm.

## **NOMINATION AND ENROLMENT**

The nominations of those interested in participating in this workshop, can be sent either through organisations or individually.

- Please fill in the linked registration form and submit it. Without registration form, nomination will not be considered.

[https://docs.google.com/forms/d/e/1FAIpQLSe3vd5f9dfnjNYFC9HCvhX1kU8-7LBmCIndx\\_fJ3EvSKkoQcw/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSe3vd5f9dfnjNYFC9HCvhX1kU8-7LBmCIndx_fJ3EvSKkoQcw/viewform?usp=sf_link)

- The registration link should be sent through soft copy to the nominees. Link will not open if sent through photo copy. Nominees can also use link given in our website brochure.
- The nominations received will be scrutinised and those selected will be intimated individually via email. They will also be informed the log in details to access the online programme and related training resources.

**Course Directors:****Dr. Shashi Bala,**

Fellow,

V.V. Giri National Labour Institute,  
(Ministry of Labour and Employment), NOIDA, UP

E-mail: balashashi.vvgnli@gov.in

#0120-2411776

**Course Director:****Dr. A. Mani**

Assistant Professor cum Assistant Director, CSSEIP  
Gandhigram Rural Institute (Deemed to be University),  
Gandhigram-624 302

Mobile: 09976914529

E-mail: mani.chella@gmail.com

**Course Co- Director:****Dr. Anjali Chandra**

Assistant Professor cum Assistant Director,  
Centre for Study of Social Exclusion & Inclusive Policy,  
Gandhigram Rural Institute (Deemed to be University),  
Gandhigram-624 302

Mobile: 09715339798

E-mail: chandra.anjali@gmail.com

**COMMUNICATION**

Shri J. K. Kaul

Consultant (Programme)

V.V. Giri National Labour Institute

Post Box. No. 68, Sector-24

NOIDA-201301 (UP)

Distt. Gautam Budh Nagar

Telephone : 0120 2411533-35

Fax No. : 0120 2411471

E.mail : vvgnlitraining@gmail.com

For details of our other programmes visit our website: [www.vvgnli.gov.in](http://www.vvgnli.gov.in)