

THE GANDHIGRAM RURAL INSTITUTE – DEEMED UNIVERSITY
GANDHIGRAM
MINUTES OF THE HUNDRED AND FORTY THIRD MEETING OF THE BOARD OF MANAGEMENT
HELD ON 29.3.2017 AT GANDHIGRAM

MEMBERS PRESENT:

1. Dr. S. Natarajan	...	Chairperson
2. Dr. K. Somasundaram	...	Member
3. Dr. M. Sundaravadivelu	...	Member
4. Dr. B. Subburaj	...	Member
5. Sri S. Parthasarathy	...	Member
6. Dr. P. Thirumalvalavan	...	Member
7. Dr. Kezevino Aram	...	Member
8. Dr. Anandavalli Mahadevan	...	Member
9. Dr. P. Balasubramaniam, Registrar	...	Non-Member Secretary

The meeting started at 10.00 am. with one minute silent prayer.

The Vice-Chancellor and the Chairperson extended a warm welcome to the members of the Board of Management. He introduced the new member, Dr. B. Subburaj, Dean, Faculty of Rural Social Sciences, GRI, who has been nominated by the Vice-Chancellor in the capacity of Senior most Dean. He briefed various academic and development activities that have been carried out during the last two months (ie. from the last meeting of the Board of Management held on 22.1.2017 till this meeting).

The Board of Management is pleased to record its wholehearted appreciation and thanks to Mrs. Renena Jhabvala, Chancellor of the Gandhigram Rural Institute (GRI), Gandhigram for having given moral support and guidance for the growth and development of GRI and for taking GRI to greater heights with 'A' Grade in the Third Cycle of NAAC Accreditation. The Board requested the Vice-Chancellor to convey the appreciation of the BOM to the Chancellor of the Institute, whose term ends on 29.3.2017.

The Board of Management appreciated the action of the GRI on the following :

- i) 20% of students are pursuing the M.Phil. and Ph.D. Programmes
- ii) Achievements and developments of GRI and hard works of GRI Staff members
- iii) Convening the meetings of the Statutory bodies regularly

- iv) Systematic Plan to clear the backlog problems
- v) More number of students receiving Scholarship and admitting nearly 28% of students in SC/ST categories
- vi) SC/ST Coaching Cell on capacity building

The Board appreciated and thanked Dr. N. Narayanasamy, former Professor, Department of Extension, Education, GRI for creating two Endowments.

The Board also appreciated the Department of Chemistry for offering the MOOC course and directed that MOOC courses have to be offered by more departments.

After the presentation, the following agenda items were taken for discussion.

1. Item No.1814/BOM.2017.III : CONFIRMATION OF MINUTES

- a) To confirm the minutes of the Hundred and Forty Second meeting of the Board of Management held on 22.1.2017 at Gandhigram.

It was resolved to confirm the minutes of the Hundred and Forty Second meeting of the Board of Management held on 22.1.2017 at Gandhigram

- b) To confirm the two resolutions of the Board of Management vide (i) Item No.1812/BoM.Cir./2017.II and ii) Item No. 1813 /BoM.Cir./2017.II passed by circulation as below:

- (i) to consider and approve the Minutes of the meeting of the Committee constituted to earmark the vacancies under reserved category for Teaching and other Academic Staff posts held on 08.2.2017 (Wednesday) at Gandhigram Rural Institute (GRI), Gandhigram and permitted the administration to fill up the back log vacancies as per UGC's letter No.F.1/33/2008(SCT), dated 31 JAN. 2017 by following the administrative procedures
and
- (ii) to consider and approve the Minutes of the meeting of the Committee constituted to evolve the New Proforma for PBAS as suggested in the IV Amendment of UGC Regulations 2016, dated 11.7.2016 for Direct Recruitment of Teaching staff of GRI.

Item No. (i) was deferred and a separate agenda has been placed for restoration of downgraded posts to its original position and reallocation of sanctioned posts based on the minimum workload requirements as stipulated by UGC and also to satisfy the 12B norms.

Item No. (ii): It was resolved to confirm the resolutions of the Board of Management passed by Circulation under Item No. 1813 /BoM.Cir./2017.II as below:

to consider and approve the Minutes of the meeting of the Committee constituted to evolve the New Proforma for Performance Based Appraisal System (PBAS) as suggested in the IV Amendment of UGC Regulations 2016, dated 11.7.2016 for Direct Recruitment of Teaching staff of GRI.

2. Item No.1815/BOM.2017.III: ACTION TAKEN REPORT

- a) To consider the report of the Registrar on the action taken on the minutes of the Hundred and Forty Second (142nd) meeting of the Board of Management held on 22.1.2017.

It was resolved to approve the report of the Registrar on the action taken on the minutes of the Hundred and Forty Second (142nd) meeting of the Board of Management held on 22.1.2017.

- b) To consider the report of the Registrar on the action taken on the resolutions of the Board of Management passed by Circulation.

Item No.: 1812/BoM.Cir./2017.II : The matter is deferred.

Item No.1813/BoM.Cir./2017.II : It was resolved to approve the report of the Registrar on the action taken on the resolution of Board of Management r passed by Circulation.

NEW ITEMS

3. Item No.1816/BOM.2017.III

To consider and approve the minutes of the meeting of the Building Committee held on 27.2.2017 and other Buildings to be constructed.

After detailed deliberations, it was resolved to approve the recommendations in principle. Budget estimates and financial provisions for the buildings have to be got approved in the Finance Committee

4. Item No.1817/BOM.2017.III

To consider and approve the Minutes of the meeting of the Sports and Tournament Committee held on 30.12.2016.

After detailed discussion, the Board of Management considered and resolved to approve the item No.6 and 8 of the minutes of the meeting of the Sports and Tournament Committee held on 30.12.2016. Certificates may be countersigned by the Registrar.

5. Item No.1818/BOM.2017.III

To consider and approve the Minutes of the 5th Planning and Monitoring Board of the Institute held on 28.2.2017 at Gandhigram.

The Board of Management considered and resolved to approve the minutes of the 5th Planning and Monitoring Board of the Institute held on 28.2.2017. It also recommended the discussion on the future action plan to be decided in the Planning and Monitoring Board.

6. Item No.1819/BOM.2017.III

To consider and approve the minutes of the 50th meeting of the Academic Council of the Institute held on 08.3.2017 at Gandhigram.

After deliberations the Board of Management resolved to approve the minutes of the 50th meeting of the Academic Council held on 08.3.2017.

The BoM also recommended to conduct a Brain-storming Session to discuss on the viability and feasibility of courses to be offered in GRI.

7. Item No.1820/BOM.2017.III

To consider and approve the Minutes of the meeting to design the Rules and Responsibilities of Director (Academic) and Director (Research & Development).

The Board of Management considered and resolved to approve the recommendations of the Committee to redesignate the Director of Admission as Director (Academic) and also resolved to approve list of duties and responsibilities of the Director (Academic) and Director (Research & Development) held on 10.2.2017.

Board of Management recommended to include under the duties of Director (Research & Development) one more item – ie. Promoting Research Publications and Journals.

8. Item No.1821/BOM.2017.III

To consider and approve the minutes of the meeting of the Grievance Redressal Mechanism held on 28.01.2017.

After detailed discussions, the Board of Management considered and resolved to approve the recommendations of the Grievance Redressal Mechanism held on 28.01.2017.

S.No.4 Dr. G. Mahadevan, : Recommended for counting of past services rendered in previous college only after production of authorized Service Register duly attested by the Director of Technical Education and subsequent approval by Board of Management.

SI.No. 6 : H. Padmanabhan, Assistant Registrar, GRI - status quo shall be continued.

9. Item No.1822/BOM.2017.III

To consider and approve the recommendations of the Screening-cum-Evaluation Committee for Promotion of Assistant Professor from Stage 1 to 2 and Stage 2 to 3 under CAS of UGC held on 14.03.2017 and 15.03.2017.

The Board of Management considered and resolved to authorise the Vice-Chancellor to approve the Minutes of the CAS Committee after verification of the following details:

i) date of application to CAS; (ii) date of eligibility; iii) Service particulars on the eligibility date

In this regard, a Committee with the following members are constituted:

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|---|---------------------|
| 1. Registrar | Chairman & Convenor |
| 2. Dr. M. Sundaravadelu, Dean, FROS,GRI | Member |
| 3. Dr. B. Subburaj, Dean, FRSS,GRI | Member |

Screening-cum-Evaluation Committee meeting held on 14th March, 2017 (Tuesday)

Sl. No.	Name of the Teaching Staff	Subject/Discipline/ Department	CAS Promotion due date	Date of submission	Date of Recommendation for CAS Promotion
	Stage 1 to 2				
1.	Dr. T.Anantha Vijayah	English and Foreign Languages	22.06.2015	15.02.2016	22.06.2015
2.	Dr.B.Baskar	Cooperation	08.11.2011	10.01.2013	08.11.2011
3.	Dr.T.Ravichandran	Gandhian Thought and Peace Science	22.06.2015	15.02.2016	22.06.2015
4.	Dr.P.S.Sreedevi	Education	30.03.2012	13.09.2013	30.03.2012
5.	Dr. N.Devaki	Education	22.06.2015	14.10.2015	22.06.2015
6.	Dr. Neema Gnanadev	Rural Development	27.06.2015	25.02.2016	27.06.2015
7.	Dr. R.Ramasubbu	Biology	30.06.2015	15.02.2016	30.06.2015
	Stage 2 to 3				
8.	Dr. K.Sundar	Tamil	29.03.2015	15.02.2016	29.03.2015
9.	Dr.Sonkhogin Haokip	Political Science and Development administration	11.08.2016	10.05.2016	11.08.2016
10.	Dr. S.Radhakrishnan	Gandhian Thought and Peace Science	15.11.2014	12.02.2016	15.11.2014
11.	Dr. K.Manikandan	Economics	31.12.2012	29.07.2015	31.12.2012

Screening-cum-Evaluation Committee meeting held on 15th March, 2017 (Wednesday)

Sl. No.	Name of the Teaching Staff	Subject/Discipline/ Department	CAS Promotion due date	Date of submission	Date of Recommendation for CAS Promotion
	Stage 1 to 2				
1.	Dr. G.Nagamani	Mathematics	22.06.2015 AN	06.10.2015	22.06.2015 AN
2.	Dr. P.Kalimuthu	Chemistry	14.02.2015	15.02.2016	14.02.2015
3.	Dr. M.Seenivasaperumal	Chemistry	29.06.2015	15.02.2016	29.06.2015
4.	Dr. R.Sahul Hameed	Home Science	11.07.2015	15.02.2016	11.07.2015
5.	Dr. T.Kalaiselvi	Computer Science and Applications	22.06.2015	07.09.2015	22.06.2015
6.	Dr. S.Sivagurunathan	Computer Science and Applications	02.12.2014	21.01.2016	02.12.2014
7.	Dr. N.Senthilkumaran	Computer Science and Applications	12.01.2016	08.02.2016	12.01.2016
	Stage 2 to 3				
8.	Dr. K.Marimuthu	Physics	18.11.2014	18.03.2015	18.11.2014
9.	Dr. K.K.Satheesh Kumar	Chemistry	27.09.2015	15.02.2016	27.09.2015
10.	Dr. S.Kavitha Maithily	Home Science	10.02.2015	15.02.2016	10.02.2015
11.	Dr. M.Mary Shanthi Rani	Computer Science and Applications	09.02.2015 AN	11.03.2015	09.02.2015 AN
12.	Dr. V.Kirubakaran	Rural Energy Centre	01.02.2015	15.02.2016	01.02.2015

Sl. No.	Name of the Teaching Staff	Faculty / Department	Promotion due date	Court case details	Remarks
1.	Dr.B.Senthil Kumar, Assistant Professor	RIM	27.06.2015	W.P.MD No. 5938 of 2011	CAS Promotion should be processed only after the receipt of final verdict from the Court.
2.	Dr.S.Dhanavandan, Assistant Librarian	Library	30.06.2015	W.P.MD No. 6302 of 2011	
3.	Dr.S.Chidambaram, Assistant Professor	Tamil	10.01.2016	W.P.MD No. 5279 of 2012	

10. Item No.1823/BOM.2017.III

To consider and approve the Minutes of the meeting of the Committee constituted to evolve the New Proforma for PBAS as suggested in the IV Amendment of UGC Regulations 2016, dated 11.07.2016 for Direct Recruitment /promotion under CAS for Teaching Staff and Direct Recruitment /promotion under CAS for Library Staff of GRI.

After deliberations, the Board of Management considered and resolved to approve Minutes of the meeting of the Committee constituted to evolve the New Proforma for PBAS as suggested in the IV Amendment of UGC Regulations 2016, dated 11.07.2016 for Direct Recruitment /promotion under CAS for Teaching Staff and Direct Recruitment /promotion under CAS for Library Staff of GRI. It was also decided to add one column to elicit the information on mode of getting the degree – regular, part-time or distance.

11. Item No.1824/BOM.2017.III

To give direction on the request of Sr.K. Gandhi, then Deputy Registrar(Finance) to pay the interest for the period from 11/12/2010 to 14/09/2015 for the amount of interest calculated compoundedly.

The item is deferred.

12. Item No.1825/BOM.2017.III

To consider and approve the minutes of the meeting held on 20.3.2017 to examine the request of Sri. S.P. Krishna Kumar, Technical Officer to the Chancellor of GRI for additional amount of Rs.5,000/- p.m as conveyance charges since he has to travel to many places within Delhi as and when required.

The Minutes of the Wages Revision Committee held on 20.3.2017 in respect of the request of Shri S.P. Krishna Kumar, Technical Officer to the Chancellor of GRI was considered and it was resolved to approve the recommendations of the Committee for payment of consolidated salary of Rs.30,000/- per month inclusive of local conveyance. Also recommended that Shri S.P. Krishna Kumar, be designated as Technical Officer for GRI at New Delhi.

13. Item No.1826/BOM.2017.III

To authorize the Vice-Chancellor to form Expert Committees to suggest alternate academic programmes in lieu of staggering of M.B.A./M.Sc. Dairy Science Programmes and also give permission for the implementation of the recommendations of the Expert Committees in the ensuing Academic Year 2017-18.

The Board of Management considered and resolved to approve the above proposal and authorise the Vice-Chancellor to form Expert Committees and to permit him to implement the recommendations of the Expert Committees in the ensuing academic year 2017-18. The recommendations of the Expert Committees will be placed in the next Academic Council for ratification.

14. Item No.1827/BOM.2017.III

To consider and approve the Report of the Expert Committee of the UGC to review of the functioning of Gandhigram Rural Institute (DU), Gandhigram, vide its letter No.F.40-7/2009(CPP-I/DU), dt.2.3.2017 and authorize the Vice-Chancellor to implement the suggestions of the Expert Committee within the stipulated time.

After detailed deliberations, the Board of Management considered and resolved to approve the report of the UGC's Review Committee and authorise the Vice-Chancellor to implement the suggestions given in the report and submit the necessary compliance report to UGC within the stipulated time.

15. Item No.1828/BOM.2017.III

To consider and approve the recommendations of the Joint Cadre Review Committee constituted in consultation with UGC in developing Recruitment Rules of Gandhigram Rural Institute (GRI), Gandhigram.

After detailed deliberations, it was resolved to approve the recommendations of the JCRC Committee for implementation in GRI with modifications suggested in item No.10 of the Report of Committee that the System Analyst may be assigned to work in the Office of Controller of Examinations as and when required instead of conversion. It also recommended to write to UGC to approve the tenure of Five (5) years for Registrar and the Controller of Examinations as in Central/Centrally controlled Deemed Universities.

The BoM also suggested to include in the Draft Cadre Recruitment Rules - Non-Teaching (including Library and Physical Education) Posts – 2017 in the Preamble under item 28 – “Power to Relax” the following Para:

“When the Board of Management of the Institute, upon a recommendation made by the Vice-Chancellor to that effect, is that of the opinion that it is necessary or expedient to do so for reasons to be recorded in writing, relax any of the provisions of these Rules.

Relaxation of Recruitment Rules is to be resorted to in respect of a class or category of persons. Relaxation should not be resorted to in respect of an individual except in cases where an individual can be treated as a Class or Category of persons.

Further, relaxation is to be resorted to on rare occasions. Such a relaxation shall not be a regular feature”.

With approval of the Board of Management, the JCRC Report will be implemented in GRI with intimation to UGC.

16. Item No.1829/BOM.2017.III

REGISTRAR'S REPORT:

It was noted and approved.

TABLE AGENDA:

17. Item No. 1830/BOM.2017.III

To discuss and approve the implementation of GFR 2017.

After deliberations, it was resolved to approve the implementation of GFR 2017 from 1.4.2017.

18. Item No.1831/BOM.2017.III

To discuss and approve the appointment of Internal Auditors, M/s.S.R.N. Associates, Chartered Accountants, Dindigul.

After detailed deliberations, it was resolved to approve the appointment of Internal Auditors, M/s. S.R.N. Associates, Chartered Accountants, Dindigul and the remuneration of a sum of Rs.1.00 lakh for completion of audit of accounts for the financial year 2016-2017 and a sum of Rs.20,000/- per month to carry out concurrent audit for the year 2017-18.

19. Item No.1832/BOM.2017.III

To consider and approve restoration of downgraded posts to its original positions as per the UGC's sanction orders, reallocation of vacant posts based on the minimum workload requirements stipulated by UGC and transfer of positions along with the existing incumbents in order to satisfy 12-B norms.

After detailed deliberations, the Board of Management resolved to approve the restoration of downgraded posts to its original positions as per the UGC's sanction orders, reallocation of vacant posts based on the minimum workload requirements as stipulated by the UGC and transfer of positions along with the existing incumbents in order to satisfy 12-B norms.

The Vice-Chancellor is authorised to implement the formation of Schools and take necessary steps to get 12-B status within two months.

The meeting ended at 1.30 pm. with thanks by the Chairperson.

Gandhigram
29.03.2017

Dr. P. Balasubramaniam
Registrar

Dr. S. Natarajan
Vice-Chancellor